INSTITUTE OF CORRECTIONAL ADMINISTRATION, CHANDIGARH

ANNUAL REPORT

for the Financial Year 2021-2022

About the Institute

Institute of Correctional Administration, Chandigarh is a Society registered under the Societies Registration Act and was established under the overall administrative control of the Govt. of India, Ministry of Home Affairs, New Delhi. It is an autonomous body and running its affairs out of the grant-in-aid received from the MHA. All its affairs are being regulated by the Board of Management and thereafter its approval from the GOI.

The Institute of Correctional Administration, Chandigarh started functioning from the year 1989 with full financial assistance from the Centre. The Institute is a society registered under the Societies Registration Act and it has its own Board of Management. The Institute is headed by Additional Secretary (CS), Government of India, Ministry of Home Affairs. The Director of the Institute is the Home Secretary, U.T., Chandigarh. Initially the Institute conducted short term orientation courses in the U.T. State Guest House at Chandigarh from July, 1991. In February, 1999, the Institute became functional in its own building complex, Sector 26, Chandigarh.

The main objects for which the Institute is formed are :-

I. To impart training in Correctional Administration and allied subjects
II. To promote and provide for the study of Correctional Administration
III. To undertake, organize and facilitate study courses, conferences and lectures and research in matters relating to Correctional Administration
IV. Publication of research papers and books

Mission Statement of the ICA

The ICA, Chandigarh will be a Centre of Excellence for correctional learning that provides for professional competency development through a process of continuous training, feedback, research and development.

Vision Statement of the ICA

The ICA, Chandigarh will be a premier Institute in the area of corrections, focused on developing prisons as a learning organization. It strives for a safer, just humane society through empowering correctional professionals and build up partnership for an effective criminal justice system.

COMPOSITION OF THE BOARD OF MANAGEMENT OF THE ICA, CHANDIGARH

1.	Special Secretary (Police) / Additional Secretary Ministry of Home Affairs, Government of India New Delhi	Chairman
2.	Joint Secretary (Holding the charge of Prison Reforms) Ministry of Home Affairs, Government of India New Delhi	Member
3.	Financial Advisor (Home) Ministry of Home Affairs, Government of India New Delhi	Member
4.	The Deputy Secretary / Director Holding the charge of Prison Reforms Ministry of Home Affairs, Government of India New Delhi	Member
5.	Home Secretary U.T., Chandigarh Ex-Officio Director of ICA, Chandigarh	Member Secretary
6.	Inspector General Holding the Charge of Correctional Administration Bureau of Police Research & Development Government of India, New Delhi	Member
7.	Director, Regional Institute of Correctional Administration Vellore	Member
8.	Secretary (Home/Jail Department) / Inspector General (Prisons) Government of Punjab	Member

9.	Secretary (Home/Jail Department) / Inspector General (Prisons) Government of Haryana	Member
10.	Secretary (Home/Jail Department) / Inspector General (Prisons) Government of Himachal Pradesh	Member
11.	Secretary (Home/Jail Department) / Inspector General (Prisons) Government of Rajasthan	Member
12.	Secretary (Home/Jail Department) / Inspector General (Prisons) Government of Jammu & Kashmir	Member
13.	Secretary (Home/Jail Department) / Inspector General (Prisons) Government of Uttarakhand	Member
14.	Secretary (Home/Jail Department) / Inspector General (Prisons) Government of NCT of Delhi	Member

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ACTIVITIES OF THE I.C.A., CHANDIARH DURING THE FINANCIAL YEAR 2021-22

One-day Webinar on 'Social Defence Issues'

The Institute of Correctional Administration, Chandigarh in collaboration with National Institute of Social Defence (NISD), Delhi organized one-day Webinar on 'Social Defence Issues' for the Prison officers of Punjab, Haryana, Uttar Pradesh, Rajasthan, Karnataka , Maharashtra, New Delhi and Chandigarh on 19 January 2021. 51 Prison Officers attended this Webinar. Prof. A.N. Singh, Banaras Hindu University, Uttar Pradesh was the key-note speaker for this Webinar. Dr. Veerendra Mishra Director NISD, Delhi, was the Chief Guest. Dr. Upneet Lalli, informed that Social Defence issues such as Substance Abuse Prevention, Old Age Care, Beggary Prevention, Transgender welfare etc. are a matter of great concern. Therefore, these sections of society require immediate and suitable intervention. Prof A.N. Singh explained that Social defence consists of measures relating to drug addicts, transgender, old-age and beggars and shared some of the provisions for their welfare.

Two-days Online program on 'Technology in Corrections'

The Institute of Correctional Administration, Chandigarh organized a webinar on 'Technology in Corrections' for Prison Officers on 4th & 5th February 2021 in which around 68 prison officers from various prisons participated. Dr. Upneet Lalli enlightened the participants about use of technology in prisons. One of the areas where *technology* has made the biggest *impact* is in the realm of communication. Online education or training has provided unprecedented learning opportunities to people all over the world. Technology impacts our daily life in many ways. The use of technology in prisons has also enhanced its productivity in terms of security, management, and communication. Digital technology can be harnessed for further improvements. Mr. Sharad Kulshreshtha, Former I.G. Prisons, Uttar Pradesh spoke about Artificial Intelligence, (AI) system that has been introduced in various prisons of Uttar Pradesh. Sh. Mahavir Singh, Secretary, State Legal Services Authority, Chandigarh made the participants aware about how data can be retrieved through the use of E-Courts. Sh. Sandeep Suri, Advocate, Punjab & Haryana High Court, Chandigarh discussed with the participants on the issues of cyber security. Sh. Amit Kumar Mishra, Head, Invader Technologies Pvt. Ltd. Haryana who designed the Prison Management Software called Phoenix for Haryana prisons demonstrated to the participants about the functioning of the various Softwares. Participants became aware of various usages of technology in the prison administration.

Meeting of the Board of Management of the ICA, Chandigarh on 12th February, 2021

The online meeting of the Board of Management of the Institute of Correctional Administration, Chandigarh was held on 12th February, 2021 under the Chairpersonship of Mrs. Punya Salila Srivastava, Additional Secretary (WS), Government of India, Ministry of Home Affairs, New Delhi. The Board members from the States of Punjab, Himachal Pradesh, Rajasthan, Jammu & Kashmir and MHA Delhi attended this meeting. Sh. Arun Kumar Gupta, Principal Secretary Home-cum-Director, ICA, Chandigarh-cum-Member Secretary of the Board discussed the agenda of the meeting.

One-day Webinar on "Provisions of the Transgender Act 2019"

The Institute of Correctional Administration, Chandigarh in collaboration with National Institute of Social Defence (NISD), Delhi organized an awareness program on the "Provisions of the Transgender Act 2019"on 25th March, 2021. 58 officers (39 prison officers were from the States Punjab, Haryana, Rajasthan, Delhi, Jammu & Kashmir; 14 police officers from Chandigarh; and 05 officials from Social Welfare Department, Chandigarh attended this Webinar. Dr. Rajesh Kumar, Department of Adult and Continuing Education and Extension, University of Delhi, Dr. Santosh Kumar Giri, Transgender expert and Mr. Sonu, Asst. Prof. DAV College Sector-10 Chandigarh were the resource persons for this Webinar. Dr. Upneet Lalli thanked the resource persons for sensitizing and making the participants aware about the law on transgender and issues pertaining to welfare of transgender persons. There is definitely a need to review some practices in the prisons, related to transgenders.

One-day Awareness Program on 'The Sexual Harassment of Women at Workplace Act, 2013'

The Institute of Correctional Administration, Chandigarh, organized a webinar on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" on 26th March 2021. In this program, 32 Prison officers from the states of Haryana, Punjab, and Chandigarh attended the webinar. The aim of the webinar was to equip the prison officers with knowledge on the subject to prevent sexual harassment and the implementation of the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' in their respective workplaces. Dr Upneet Lalli informed the participants that sexual harassment at a workplace is considered violation of women's right to equality, life and liberty. It creates an insecure and hostile work environment, which discourage women's participation in work. Prof. (Dr.) Nishtha Jaswal, Vice Chancellor, HPNLU, Shimla thrown light on the Act by sharing her experience as Chairperson of ICC. She gave insightful examples into the kinds of cases she had encountered as the Chairman of the Internal Complaints Committee. She further elaborated that the Act provides

safeguards against false or malicious charges. In an open session, the queries of the participants were answered. ICC needs to be set up in every prison as well.

One-day Awareness Program on 'Anti Corruption Strategies for Prison Department'

The Institute of Correctional Administration, Chandigarh organized one-day Webinar on 'Anti Corruption Strategies for Prison Department' for Prison Officers on 19th April, 2021 in which 69 prison officers from the States of Rajasthan, Maharashtra, J&K, U.P., Chandigarh, Punjab, Karnataka, Gujarat and Haryana participated. The main topics that were covered during this webinar were Curbing Corruption in prisons; The prevention of Corruption (Amendment) Act, 2018; and an Open session. Dr. Praveen Kumari Singh, Additional Secretary, C.V.C., New Delhi; Sh. Praveen Kumar Sinha, IPS, A.D.G. Prisons Punjab, Chandigarh; Dr. K.P. Singh, IPS (Retd.) Former D.G., SVB, Panchkula and Dr. Upneet Lalli, ICA, Chandigarh were the key speakers for this Webinar.

One-day Webinar on 'Health Management and Well-Being'

The Institute of Correctional Administration, Chandigarh organized one-day Webinar on 'Health Management and Well-Being' for Prison Officers on 31st May, 2021 in which 50 prison officers from the States of Rajasthan, Chandigarh, Punjab, Delhi, J&K and Haryana participated. Ms. Kallolini Patro, Wellness Expert Healer in her session on 'Health and Well-Being', briefed the participants by stating that Health Management is one aspect of wellbeing which can be very simply managed by mindful practices of self help techniques which were demonstrated like Hast Mudra, acupressure and breathing techniques. Dr. Shilpa Suri in her session on 'Work Life Balance' discussed with the participants some tips for better work-life balance like Let go of perfectionism, Exercise and meditate, Change the structure of your life. Dr. Reetinder Kohli while speaking on ;Humour as a Coping Strategy' said that humour is not an emotion but it can elicit emotions including happiness, joy, love, faith, hope and will power and also elicits behaviour like smiling and laughing. Dr. Nirupa Marwah spoke on 'Immunity : Myths and Realities'. She explained the concept of immunity and busted some common myths related to so called immunity building foods with scientific evidence. This very useful practical webinar was appreciated by all the participants.

One-day Webinar on 'Temporary Release of Prisoners: Parole, Furlough and Remission'

The Institute of Correctional Administration conducted a one-day webinar on Temporary Release of Prisoners; Parole, Furlough and Remission' on 29th June, 2021. In this webinar 74 prison officers from various states i.e. Haryana, Punjab, Rajasthan, Uttar Pradesh, Jammu & Kashmir, Uttarakhand and Delhi participated. Dr. K.P. Singh (IPS) Retd.,

Former DG Prisons, Haryana; and Dr. Deipa Singh, Addl. Adv. Gen. Pb. & Hry. High Court were invited as key speakers for this webinar. Prison is a state subject and all states have their own rules for parole, furlough and remission. The webinar was organized to make the participants aware of provisions, and procedures of temporary release. The Correctional officers of different states interacted with the resources persons and with each other regarding the situation on temporary release in their respective states which were varied. The clemency powers of President and Governor were also discussed. Prison officers had shown keen desire for more such interactive and informative webinars.

Micro Study on 'Suicides in Punjab Prisons

The Institute has successfully conducted a Micro Study on 'Suicides In Punjab Prisons: Causative Factors and Preventive Strategies', that was sponsored by the Punjab Prison Department. The suicides in Punjab prisons from 2017-2020 have been studied along with the response of the system. The findings and recommendations were shared with the Hon'ble Minister of Prisons, Punjab, and high level officers of the Prison Department of various States. Suicide prevention plan in prisons were also discussed in detail.

Some of the Recommendations that emerged from the

Micro Study on 'Suicides in Punjab Prisons'

Elements of a Successful Suicide Prevention Program

A) Identification

The screening form at reception/initial admission ,should also contain observation and interview items related to the inmate's potential suicide risk.

B) Training

All staff members who work with inmates, including health staff should be trained to recognize verbal and behavioural cures that indicate potential suicide.

C) Assessment

This should be conducted by a qualified mental health professional / Psychologist, who formally determines the inmate's level of suicide risk. This obviously requires posting of Psychologists in the Prisons, at least in Central Prisons.

D) Monitoring

The guidelines i.e. *Standard Operating Procedure be worked out* for monitoring an inmate who has been identified as potentially suicidal. Regular documented supervision should be maintained.

E) Housing

A suicidal inmate should not be placed in isolation and be put under *close* or *constant supervision, ,*which should be maintained as per risk assessment. The prisoner should be housed in a barrack with supportive prisoners and checked every 10-15 minutes. Efforts for designing of a suicide – proof room should be made.

F) Referral

The SOP should also specify the procedures for referring potentially suicidal inmates and attempted suicides to mental health care providers ,or Psychiatric care.

G) Communication

Procedures for communication between health care and correctional personnel regarding the status of the inmate should exist to provide clear and current information.

H) Intervention

The plan should address how to handle a suicide in progress, including how to cut down a hanging victim and other first aid measures (like C.P.R.).

I) Equipment

The posting of specialized Doctors / Psychiatrists / Psychologists and para medical staff in the prison hospitals and Central Prison needs to be made. Further, Doctors need training on the Prison Manual Provisions and Human Rights of Prisoners. They also need to be regularly trained on emergency medical care and suicide prevention. Mock Suicide Drills need to be conducted. CCTVs need to be installed in the jail hospitals.

Emergency medical care equipment like essential medical kit, Resuscitation equipment, Automatic External Defibrillator (AEDs), Oxygen cylinders, concentrator should be available in each prison and fully operational and equipped ambulance for transporting the patients to local hospitals.

J) Notification

Procedures for notifying prison administrators, outside authorities, and family members of potential, attempted or completed suicides should be in place.

K) Reporting

Procedures for documenting the identification and monitoring of potential or attempted suicides should be detailed, as should procedures for reporting a completed suicides.

L) Review

The plan should specify the procedures for the medical and administrative review/ mortality review if a suicides does occur.

One Day Webinar on 'Mandela Rules – Practical Implications for Prison Administration' in collaboration with HPNLU, Shimla.

The Institute of Correctional Administration, Chandigarh in collaboration with Himachal Pradesh National Law University, Shimla organized one-day Webinar on 'Mandela Rules – Practical Implications for Prison Administration' for the Prison officers of Punjab, Haryana, Rajasthan, Jammu & Kashmir, Karnataka, Maharashtra, Uttarakhand, Bihar, Himachal Pradesh, New Delhi and Chandigarh on 16 July, 2021, in which 72 Prison Officers attended this Webinar. Mr. Gary Hill, CEO, international expert on Prison Management was the Keynote Speaker and Guest of Honour for this Webinar. He briefed the officers on "Mandela Rules – Practical Implications for Prison Administration. Welcome Address was delivered by Prof. (Dr.) Nishtha Jaswal, Vice Chancellor, HPNLU, Shimla. The Introductory and Concluding Remarks was given by Dr. Upneet Lalli, Head Coordinator (Trg. & Res.)-cum-Convener, ICA, Chandigarh.

Workshop on 'Suicide Prevention Strategies in Punjab Prisons' on 21st August, 2021

The Institute of Correctional Administration (ICA), Chandigarh organized one-day Online Workshop on 'Suicide Prevention Strategies in Punjab Prisons' on 21st August, 2021 exclusively for the Punjab Prison officers based on the Micro Study on 'Suicides in Punjab Prisons: Causative Factors and Preventive Strategies' conducted by the ICA, Chandigarh for Punjab Prison Department. This workshop was attended by 22 Prison Officers. The main thrust of this Workshop was to help in raising awareness about suicide prevention strategies with the aim to reduce the number of suicides in prisons. The role of prison staff was discussed in detail.

Celebration of World Suicide Prevention Day on 10th September, 2021.

The Punjab Prison Department celebrated 'World Suicide Prevention Day' at Ropar Jail, Punjab which is observed on every 10th day of September to raise awareness of suicide and to promote preventative measures with the aim to reduce the number of suicides. The theme for this year is **'Creative Hope Through Action'**. This optimistic message inspired confidence in people to engage with this complex subject. The Punjab Prison Department celebrated this Day in Punjab Prisons. The Punjab Prison Department also launched its suicide prevention policy on this Day based on the recommendations made in the Research Study on 'Suicides in Punjab Prisons: Causative Factors and Preventive Strategies' conducted by Dr. Upneet Lalli, who attended the event at Ropar Jail and helped in raising awareness about suicide prevention. Prisoners had made creative posters on the theme and their art work was applauded.

Workshop on 'Mental Health Problems and Suicide Prevention in Prisons' on 17th September, 2021

The Institute of Correctional Administration (ICA), Chandigarh conducted a one-day online Workshop on the theme of 'Mental Health Problems and Suicide Prevention in Prisons' on 17th September, 2021 from 10.30 AM onwards for Prison officers. The aim of this Workshop was to provide introduction to mental health problems in prisons like stress, anxiety and depression and to raise awareness of suicide and to promote preventative measures with the aim to reduce the number of suicides in prisons. 69 prison officers from various States attended this Workshop. Dr. Ajeet Sidana, Associate Professor, Department of Psychiatry, GMCH, Chandigarh; Dr. Ritu Nehra, Clinical Psychologist Department of Psychiatry, PGIMER, Chandigarh; Dr. Ruby Ahuja, Clinical Psychologist Chandigarh; Ms. Ekta Sharma, Director/CEO of Humanizing Lives, NGO and Dr. Upneet Lalli were the key resource persons.

Six-weeks Basic Training Programme on 'Correctional Administration and Prison Management' for newly recruited Dy. Superintendent of Prisons of Haryana State from 27th September, 2021 to 3rd November, 2021

On the request of the Haryana Prison Department, six-weeks Basic Training Programme on 'Correctional Administration and Prison Management ' was organized by the Institute of Correctional Administration, Chandigarh in a hybrid mode w.e.f. 27th September, 2021 to 3rd November, 2021for the newly recruited Deputy Superintendent of Jails of Haryana State in the Institute. The Course was attended by 08 prison officers of the rank of Deputy Superintendent (07) to Assistant Superintendent (01) of Jails. The main aim of this training programme was to provide basic knowledge of the correctional administration and prison

management to the officers. The course contents for this training programme were drawn by the Institute keeping in view the requirements laid down by the Department. The training programme covered various aspects like Jail Manual, Disciplinary proceedings, RTI, Computer education, IPC/Cr.P.C. / Evidence Act, Prohibition of Sexual Harassment at Workplace, personality development, parole, furlough, remission, CSR provisions, etc. This course was inaugurated by Sh. Mohd. Akil, IPS, Director General of Prisons, Haryana. The participants developed clarity about their role and also became aware of the legal provisions on prisoners issues.

Webinar on 'Reintegration of Prisoners' on 24th November, 2021

The Institute of Correctional Administration, Chandigarh conducted a one-day webinar on '**Reintegration of Prisoners'** on 24th November, 2021. In this webinar, 78 prison officers from various states participated. Prof. Vijay Raghavan, Tata Institute of Social Sciences, Mumbai; Mr. Ravindra Vaidya, Found Member and President, VARHAD; Ms. Renu Nag, India Vision Foundation, New Delhi. Ms. Surekha Talari, Sudhaar Social Work in Prison; Dr. Upneet Lalli, Head Coordinator, ICA, Chandigarh were the key resource persons.

Webinar on 'Best Practices on Prisoners' Contact with Family' on 21st December, 2021

The Institute of Correctional Administration conducted a one-day webinar on 'Best Practices on Prisoners' contact with family' on 21st December, 2021 with a main focus on Galabhet Mulaquat in Maharashtra. In this webinar, 70 prison officers from various states participated. Ms. Swati Sathe, I.G. Prisons Maharashtra, shared in detail about good practices of 'Galabhet Mulaquat' in Maharashtra Prisons. Under this system, prisoners can meet their family members face to face in a normal environment. It has helped reduced stress amongst prisoners and improved prison discipline as well. Prof. Vijay Raghavan, TISS, Mumbai also discussed 'Best Practices on Prisoners' contact with family'. The prison officers became aware of various practical examples for improving prisoners contact with family.

Colloquium on 'Breaking the Barriers: Unravelling the Impediments in Career Augmentation for Women'

An online Colloquium on '***Breaking the Barriers: Unravelling the Impediments in Career Augmentation for Women'*** was organized by the Centre for Child and Woman Studies, H.P. National Law University, Shimla in collaboration with the Institute of Correctional Administration, Chandigarh on the eve of International Women's Day i.e. on 8th March, 2022 for prison officers, academicians in line with the United Nation's theme for

International Women's Day and it was one more step in the journey of struggle to protect and strengthen the position of women in India. It is celebrated globally and this year the UN theme for International Women's Day was, **"Gender Equality Today for a Sustainable Tomorrow."** 54 Prison Officers from the States of Punjab, Haryana, Himachal Pradesh, Uttar Pradesh, Delhi, Jammu and Kashmir, Rajasthan and 20 faculty members of HPNLU, Shimla.

The Colloquium benefitted not only the main stakeholders involved in the protection and administration of justice at various levels but also the academicians, students, policy makers and community as whole in identifying the prospective roles and functions of society in augmenting the career development for women. It also helped in dissemination of information on current trends and good practices that can be drawn from activities of regional and sub-regional organizations. It further helped in exploring how women studies can be made more effective and will outline the systematic integration of human rights-based approach for combating discrimination against women in workplace and especially in criminal justice system. The colloquium also helped in providing an opportunity for participating organizations' specialists to interact with each other and create networks that will promote better information sharing and good practices and to know the efficacy of the statutory and constitutional framework vis-à-vis the judicial approach on women rights. Last but not the least, it helped to know how far the issues of equity and justice are being addressed through training programmes organized by academic and specialized institutions. Each of the women panelists shared their reflections about journeys in the careers chosen by them. The barriers can be both internal and external, and women ought to break the internal barriers in order to progress.

One-day online Webinar on 'Temporary Release of Prisoners : Parole, Furlough and Remission – The comparison of State Policies'

The Institute of Correctional Administration conducted a one-day webinar on 'Temporary Release of Prisoners : Parole, Furlough and Remission – The comparison of State Policies' on 24th March, 2022 for Prison officers of various States. In this webinar, 75 prison officers from various states participated. The aim of this Webinar was to make the Prison Officers aware of the legal aspects of parole, furlough, remission and the related policies and practices in some states.

Dr. K.P. Singh, IPS discussed in detail with the participant on the topic 'Legal concept of Parole, Furlough and Remission'. The participants' misconception / doubts about Parole, Furlough and Remission were removed. Sh. Praveen Kumar Sinha, IPS, ADG Prison, Punjab shared with the participants about the policy of Punjab on Premature Release of Prisoners'.

Similarly Mr. Jagjit Singh, I.G. Prisons Haryana discussed with the participants in detail the policy of Haryana on Premature Release of Prisoners. Sh. Paras Mal Jangid, Principal, Jail Training Institute, Ajmer, Rajasthan also shared policy of Rajasthan on Premature Release of Prisoners. There are differences that exist and some uniformity is needed.

INTERNSHIP IN THE ICA, CHANDIGARH

13 interns from different Universities like Symbiosis Law School, Noida; National Law University, Jodhpur, Rajasthan; National Law University, Delhi; and National Law School of India University, Bangalore; O.P. Jindal Global University, Sonepat, Haryana; Kristu Jayanti College, Bangaluru, did their internship in the Institute of Correctional Administration, Chandigarh under the guidance of Dr. Upneet Lalli, Head Coordinator (Trg. and Res.), ICA, Chandigarh in financial year 2021-22.

RENEWAL OF MEMORANDUM OF UNDERSTANDING WITH TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI

The Institute of Correctional Administration, Chandigarh renewed Memorandum of Understanding with the Tata Institute of Social Sciences, Mumbai for a period of another five years i.e. with effect from 29th December, 2021 to 28th December, 2026 on the existing pattern.

COURSES / WORKSHOPS / WEBINARS ORGANIZED BY THE INSTITUTE OF CORRECTIONAL ADMINISTRATION, CHANDIGARH FROM 01.04.2021 TO 31.03.2022

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Sr. No.	Name of Courses / Workshops / Webinars /	Course for	Dates	No. of Officers
1	One-day Online program on 'Anti Corruption Strategies for Prison Department'	**Prison Officers** Haryana 18 Punjab 15 J & K 05 Rajasthan 06 U.P. 05 Maharashtra 05 Gujarat 05 Karnataka 09 Chandigarh 01	19 April, 2021	69
2	One-day Webinar on 'Health Management and Well Being'	**Prison Officers** Haryana 16 Punjab 20 Delhi 07 J & K 01 Rajasthan 05 U. Chandigarh 01	31 May, 2021	50
3	One-day Webinar on 'Temporary Release of Prisoners – Remission, Parole and Furlough'	**Prison Officers** Haryana 16 Punjab 30 Delhi 07 J & K 05 Rajasthan 05 H.P. 05 Uttarakhand 05 Chandigarh 01	29 June, 2021	74
4	One Day Webinar on 'Mandela Rules – Practical Implications for Prison Administration'	**Prison Officers** Punjab 16 Haryana, 15 Rajasthan 04 J & K 05 Karnataka 05 Maharashtra 05 Uttarakhand 05 Bihar 05 H.P. 05 New Delhi 05 Chandigarh 02	16 July, 2021	72

Sr. No.	Name of Courses / Workshops / Webinars /	**Course for**	Dates	No. of Officers
5	Online Workshop on 'Suicides Prevention Strategies in Punjab Prisons'	**Prison Officers of Punjab**	21 August, 2021	22
6	Online Workshop on 'Mental Health Problems and Suicide Prevention in Prisons'	**Prison Officers:** Punjab 17 Haryana, 16 Rajasthan 03 J & K 02 Karnataka 10 Maharashtra 05 Assam 05 U.P. 05 New Delhi 05 Chandigarh 01	17 Sept., 2021	69
7	Six Weeks Basic Training Program in Correctional Administration and Prison Management'	**Haryana Prison Officers**	27th September to 03rd November, 2021	08
8	One-day Webinar on 'Reintegration of Prisoners'	**Prison Officers:** Punjab 20 Haryana, 15 J & K 04 Karnataka 09 Maharashtra 05 U.P. 05 New Delhi 10 Himachal 05 W.Bengal 05	24th November, 2021	78
9	One Day Webinar on 'Best Practices on Prisoners' contact with family'	**Prison Officers** Punjab 30 Haryana 16 H.P. 04 Chandigarh 02 Maharashtra 18	21st December 2021	70
10	One-day colloquium on '*Breaking the Barriers: Unraveling the Impediments in Career Augmentation for Women'* in collaboration with the **HPNLU, Shimla**	**Prison Officers** Punjab 16 Haryana 16 H.P. 05 U.P. 05 Delhi 05 J & K 05 Rajasthan 02 Others 20 (Faculty of HPNLU)	08th March 2022	74

Sr. No.	Name of Courses / Workshops / Webinars /	Course for	Dates	No. of Officers
11	One-day online Webinar on 'Temporary Release of Prisoners : Parole, Furlough and Remission – The comparison of State Policies'	**Prison Officers** Punjab 15 Haryana 15 H.P. 04 U.P. 05 Delhi 15 J & K 05 Rajasthan 03 Uttarakhand 05 Assam 05 Chandigarh 03	24th March, 2022	75
			Total Officers trained	**661**

LIST OF STATE WISE PRISON OFFICERS / MEDICAL OFFICERS WHO PARTICIPATED IN THE TRAINING COURSES DURING THE PERIOD FROM 01.04.2021 to 31.03.2022

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S.No.	STATE/UT	IG/DIG/AIG SUPDTT./ PRINCIPAL	DY. SUPDTT. / SR.JAILOR/Drs./MO /DPO/CPO /CWO	ASSTT. SUPDTT. / JAILOR/ P.O./W.O/ SAS/ HW/ASSTTS./CLERKS	TOTAL
1	DELHI	8	30	16	**54**
2	PUNJAB	48	101	52	**201**
3	HARYANA	41	52	58	**151**
4	HIMACHAL PRADESH	0	12	16	**28**
5	RAJASTHAN	15	6	7	**28**
6	MAHARASHTRA	11	17	10	**38**
7	WEST BENGAL	02	0	03	**05**
8	KARNATAKA	17	4	12	**33**
9	UTTAR PRADESH	12	6	7	**25**
10	J & K	18	9	5	**32**
11	UTTARAKHAND	9	6	0	**15**
12	CHANDIGARH	3	4	4	**11**
13	GUJARAT	4	1	0	**5**
14	BIHAR	5	0	0	**5**
15	ASSAM	0	6	4	**10**
	TOTAL	**193**	**254**	**194**	**641**

List of Other Officers / Interns who participated in the Training Courses during the period from 01.04.2021 to 31.03.2022

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S.NO.	Name of Deptt	No. of Trainees	TOTAL
1	H.P.N.L.U. Shimla, H.P.	20 Academicians / Students	**20**
	Total Participants		**20**

Total prison officers trained	**: 641**	Online courses / workshops for prison officers	:	10
NGOs/Others officers trained	: 20	Colloquium for Prison Officers / Academicians/Students	:	01
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Total officers trained	**: 661**	**Total courses organized**		**11**
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BALANCE SHEET OF ICA, CHANDIGARH for the Financial Year 2021-2022