INSTITUTE OF CORRECTIONAL ADMINISTRATION, CHANDIGARH



ANNUAL REPORT OF ICA
FOR THE FINANCIAL YEAR *2025-26*

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Part I: Introduction

ABOUT THE INSTITUTE

The Institute of Correctional Administration, Chandigarh is a Society registered under the Societies Registration Act 1860 and was established under the overall administrative control of the Govt. of India, Ministry of Home Affairs, New Delhi. The Institute receives grant-in-aid from the Ministry of Home Affairs. All its affairs are being regulated by the Board of Management and thereafter its approval from the Government of India. With the increasing emphasis on treating Jails as Correctional Centres for rehabilitation of prisoners, the subject of training of the custodial officers and staff has assumed great significance. If society's attitude towards the prisoner has to change, a beginning will have to be made with the prison personnel and strengthening the staff training. However, it is not only a reorientation of attitude for which training is necessary, the very complexities of crime in a changed social scenario have made it imperative that custodial officers are well versed with aspects of Criminology, Law, Public Administration and Personnel Management, besides, of course, Sociology and Psychology which have a bearing on criminal behaviour. Thus, training to be imparted to the prison personnel will have to be multi-dimensional in character and approach. This naturally requires well-organized training institutions both at the State as well as Regional levels.

Various High Powered Committees constituted by the Government of India have emphasized on the need for imparting training to prison personnel at different levels. These committees have observed that the success of the Correctional Administration would depend mainly on the faith, philosophy, and efficiency of the Correctional Personnel which in turn are determined by the quality of training imparted to them.

The All India Committee on Jail Reforms (1980-83) also laid great stress on training of prison personnel and recommended establishment of proper training institutions for correctional officers at the regional and national levels while training of the warder staff could be imparted at the state level. The Cabinet

Committee on Political Affairs while considering the scheme on Modernization of Prison Administration decided in their meeting on 2.8.1988 that the Regional Training Centres for Prison Personnel should be established by the Central Government preferably in Union Territories. In pursuance to this decision, it was decided to set-up an Institute of Correctional Administration at Chandigarh and to develop it as a Regional Institute on lines with the existing Institute at Vellore, Tamil Nadu which caters to the training needs of Correctional Officers in the Southern States of Tamil Nadu, Kerala, Telangana, Karnataka, and Andhra Pradesh.

The Institute at Chandigarh started functioning from the year 1989 with full financial assistance from the Centre. It is a Society registered under the Societies Registration Act, 1860 and it has its own Board of Management headed by Special Secretary/Additional Secretary Government of India, Ministry of Home Affairs. In the absence of its own building, the Institute started conducting short-term orientation courses in the U.T., State Guest House at Chandigarh from July, 1991. Later on, the Institute became functional in its present build Campus in February, 1999. The existing building of the Institute was purchased from the Chandigarh Administration at total a cost of Rs. 73.59 lacs which was assessed by the Central PWD and it was paid in five annual instalments to the Chandigarh Administration (Director, Technical Education, Chandigarh). The addition, alterations, and renovation work of the building complex was entrusted to the Engineering Department of the Chandigarh Administration as a deposit work.

VISION, MISSION, AIM & OBJECTIVES OF THE INSTITUTE

Vision Statement :

The Institute of Correctional Administration, Chandigarh will be a premier Institute in the area of corrections, focused on developing prisons as a learning organization. It strives for a safer, just humane society through empowering correctional professionals and builds up partnership for an effective criminal justice system.

Mission Statement :

The Institute of Correctional Administration, Chandigarh will be a Centre of Excellence for correctional learning that provides for professional competency development through a process of continuous training, feedback, research, and development.

Aim :

Institute of Correctional Administration, Chandigarh aims to impart training in Correctional Administration and allied subjects; promote and provide for the study of Correctional Administration; undertake, organize and facilitate training courses, conferences and lectures and research in matters relating to Correctional Administration and Publication of research papers and books in the area of Correctional Administration.

The Institute has well furnished rooms for accommodation of trainees and resource persons and is well equipped with professional facilities. The Institute imparts training to Prison Personnel from all over India as well as to Police Personnel of Himachal Pradesh, Punjab, Haryana and U.T., Chandigarh. The Institute during the period from 2000 to 2025 has conducted 725 training programmes / workshops, in which more than 16600 prison / police personnel of

different ranks participated. The Institute has been honoured by the visits of Hon'ble Judges of the High Court, Chairpersons of NHRC, PSHRC, and senior officers who have graced various training programmes as Chief Guests and Guest of Honour. The Institute invites distinguished speakers and experts. Eminent subject experts from Punjab University, Doctors from PGI / Govt. Medical College, Serving officers of Police and Prison Department, Advocates of Punjab, and Haryana High Court at Chandigarh and Eminent Trainers share their knowledge and experience with trainees.

Main Objectives of the Institute:

- To impart training in Correctional Administration and allied subjects;
- To promote and provide for the study of Correctional Administration;
- To undertake, organize and facilitate study courses, conferences; and lectures and research in matters relating to Correctional Administration;
- Publication of research papers and books.

MEMBERS OF THE BOARD OF MANAGEMENT OF ICA, CHANDIGARH

1.	**Special Secretary / Additional Secretary** holding supervisory Charge of CS Division, Ministry of Home Affairs, Government of India, New Delhi	Chairman
2.	**Joint Secretary** (Holding the charge of Prison Reforms), Ministry of Home Affairs, Government of India, New Delhi	Member
3.	**Financial Advisor (Home)**, Ministry of Home Affairs, Government of India, New Delhi	Member
4.	**The Deputy Secretary/Director** Holding the charge of Prison Reforms, Ministry of Home Affairs, Government of India , New Delhi	Member
5.	**Home Secretary**, Union Territory, Chandigarh Ex-Officio Director of ICA, Chandigarh	Member Secretary
6.	**Inspector General**, Holding the Charge of Correctional Administration, Bureau of Police Research & Development (BPR&D) Government of India, New Delhi	Member
7.	**Director,** Regional Institute of Correctional Administration, Vellore	Member
8.	**Secretary (Home/Jail Department)**/Inspector General (Prisons), Government of Punjab	Member
9.	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Haryana	Member
10.	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Himachal Pradesh	Member

11.	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Rajasthan	Member
12.	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Jammu & Kashmir	Member
13.	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Uttarakhand	Member
14.	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of NCT of Delhi	Member

ADVISORY COMMITTEE OF ICA, CHANDIGARH

The Institute of Correctional Administration, Chandigarh has an Advisory Committee for their guidance in the matters of training and research activities, and development of ICA. The Present members of the ICA Advisory Committee are as under:

1.	The Director, Institute of Correctional Administration, Chandigarh	***Chairman***
2.	Dr. Upneet Lalli, Head Coordinator (Training & Research), Institute of Correctional Administration, Chandigarh	*Member Secretary*
3.	The Director General of Prisons of Haryana, Panchkula	*Member*
4.	The Director General of Prisons of Himachal Pradesh, Shimla	*Member*
5.	The Director General of Prisons, Tihar, New Delhi	*Member*
6.	The Addl. Director General of Prisons of Punjab, Chandigarh	*Member*
7.	Dr. K.P Singh, IPS, Former Director General Prisons, Haryana	*Member*
8.	Prof. (Dr.) P.S. Jaswal, Vice Chancellor, SRM University, Sonepat	*Member*
9.	Prof. (Dr.) Nishtha Jaswal, Vice Chancellor, HPNLU Shimla.	*Member*
10.	The Director (R&D), Bureau of Police Research and Development (BPR&D) Ministry of Home Affairs, New Delhi	*Member*
11.	The I.G. Prisons, Model Jail, Burail, U.T., Chandigarh	*Member*
12.	Prof. (Dr.) Sherry Sabbarwal, Former Head, Department of Sociology and Social Work, Panjab University, Chandigarh	*Member*
13.	Prof. (Dr.) Jyoti Seth, Former Principal Government College. Sector 42, Chandigarh	*Member*

Part II: Training Activities of ICA

Courses / Workshops organized by the ICA During the year (2025-2026)

The Institute of Correctional Administration, Chandigarh during the financial year 2025-26 had conducted 31 training Programmes / Workshops for Prison and Police officers in which 1280 trainees (i.e. 1149 Prison officers; 85 Police officers and 46 other stakeholders/Interns) from different States participated. The brief details are given as under:

Courses / Workshops for Prison Officers	26
Courses / Workshops for Police Officers	03
Joint Course / Workshop for Police & Prison Offic	02
Total Courses Conducted by ICA	**31**

Prison Officers Trained	1149
Police Officers Trained	85
Others Trained	46
Total Officers Trained	**1280**

Collaborations and Sponsored Courses

1. **Bureau of Police Research & Development (BPR&D), MHA, New Delhi:** 04 training programs on different themes as sponsored by the Bureau of Police Research & Development (BPR&D), MHA, New Delhi were conducted by the Institute (ICA), Chandigarh during the financial year 2025-26.

2. **Department of Prison and Correctional Administration, Chandigarh:** Different workshops were organized by the ICA, Chandigarh in collaboration with the Department of Prisons and Correctional Administration, Model Jail, Union Territory, Chandigarh exclusively for Prison Staff / Officials of Model Jail at Model Jail, Chandigarh during the financial year 2025-2026.

3. **Department of Police, Chandigarh :** Two weeks Re-Orientation Training Program for Inspectors of Police of Chandigarh was organized by the Institute at the request of the Chandigarh Police Department from 5th to 16th September, 2025 at ICA, Chandigarh.

4. **Maharashtra State Prison Department, Pune :** The Maharashtra State Prison Department, Pune in collaboration with the Institute of Correctional Administration, Chandigarh conducted a Three-day outreach training program on *'De-radicalization of Prisoners'* for prison officers of Pune, from 9th to 11th March, 2026 at Maharashtra Intelligence Academy (MIA), Pune in which 50 trainees (32 Prison Officers and 18 MIA staff) participated.

LIST OF STATE WISE POLICE OFFICERS WHO PARTICIPATED IN THE TRAINING COURSES / WORKSHOPS DURING THE PERIOD FROM 01.04.2025 to 31.03.2026

Sr. No.	STATE/UT	ACP/ SP/ DSP	INSPECTOR	SUB INSPECTOR	ASSTT. SUB INSPECTOR/HC	TOTAL
1.	HIMACHAL PRADESH	2	2	6	24	**34**
2.	CHANDIGARH		16	-	17	**33**
3.	MAHARASHTRA (MIA)		16	2		**18**
	TOTAL					**85**

LIST OF STATE WISE PRISON OFFICERS WHO PARTICIPATED IN THE TRAINING COURSES DURING THE PERIOD FROM 01.04.2025 to 31.03.2026

S.No.	STATE/UT	IG/DIG/AIG SUPDTT./ SR. JAILOR	DY. SUPDTT. / DY.JAILOR/Drs. DPO/CPO /CWO	ASSTT. SUPDTT. / ASSTT. JAILOR / SAS / HEAD WARDER / WARDER ASSTTS./CLERKS	TOTAL
1	DELHI	1	14	9	24
2	PUNJAB	4	41	174	219
3	HARYANA		10	324	334
4	HIMACHAL PRADESH	1	4	17	22
5	RAJASTHAN		9	0	9
6	UTTAR PRADESH	8	14	2	24
7	UTTARAKHAND		12	0	12
8	MAHARASHTRA	21	11	300	332
9	JAMMU & KASHMIR	2	1	0	03
10	CHANDIGARH		0	170	170
	TOTAL	**37**	**116**	**996**	**1149**

LIST OF OTHER OFFICERS / INTERNS WHO PARTICIPATED IN THE TRAINING COURSES DURING THE PERIOD FROM 01.04.2025 TO 31.03.2026

S.NO.	NO. OF INTERNS / STUDENTS	OTHERS	TOTAL
01	**39**	**7 (ICA)**	**46**

Total Prison Officers trained : 1149

Total Police Officers trained : 85

Others / Interns trained : 46

Total officers trained : 1280

Total courses / workshops for Prison Officers :26

Total courses / workshops for Police Officers :03

Joint courses / workshop for Police and Prison :02

Total courses organized 31

BRIEF DETAILS OF TRAINING PROGRAMMES / WORKSHOPS CONDUCTED BY ICA, CHANDIGARH DURING THE YEAR, 2025-26 (1ST APRIL, 2025 TO 31ST MARCH, 2026)

Sr. No.	Theme of the Course	Date	Course for	State's Participation	Total Participants
		April 2025			
01	Workshop on **'Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2023'**	09.04.2025 (One Day)	Prison Officers	Punjab 13 Haryana 21 ICA, Chd 02	36
02	Workshop on **'Departmental Inquiry & Disciplinary Proceedings'**	28.04.2025 (One Day)	Prison Officers	Punjab 14 Haryana 18 U.P. 02 Rajasthan 01 Interns 02	37
03	Workshop on **'The Right to Information Act, 2005'**	29.04.2025 (One Day)	Prison Officers	Punjab 14 Haryana 18 U.P. 02 Rajasthan 01 Interns 02	37
		May 2025			
04	Course on '**Financial Investigation in Narcotics Cases'**	13-16 May, 2025 (Four Day)	H.P. Police Officers	HP 16 Interns 03	19
05	Workshop on **"New Prison Manual and Prison & Correctional Services Act, 2023"**	28.05.2025 (One Day)	Prison Officers	Punjab 15 Haryana 19 H.P. 03 Delhi 02	39
06	Workshop on **'Repatriation of Prisoners Act, 2003'**	29.05.2025 (One Day)	Prison Officers	Punjab 15 Haryana 19 H.P. 03 Delhi 02	39
		June 2025			
07	Workshop on '**Temporary Release of Prisoners : Provisions under the New Criminal Laws, 2023'**	16.06.2025 (One Day)	Prison Officers	Punjab 14 Haryana 19 Delhi 03	36
08	Workshop on **'Good Governance in Prison Management'**	17.06.2025 (One Day)	Prison Officers	Punjab 13 Haryana 19 Delhi 03	35
		July 2025			
09	Training Program on **'Human Rights & Custodial Deaths and Custody Management in respect of Undertrial / Prisoners'**	01.07.2025 to 05.07.2025 (05 Days)	Police & Prison Officers	HP Police 18 Pb. Prison 04	22

10	One day Online Workshop on **'Sexual Harassment of Women at Workplace Act, 2013'**	11.07.2025 (One day)	Prison Officers	Maharashtra	300
11	Three Days Course on **'New Criminal Laws, 2023' BPR&D Sponsored**	22.07.2025 to 24.07.2025 (Three days)	Prison Officers	Punjab 06 Haryana 06 J & K 03 H.P. 03 ICA 02	20
		August 2025			
12	Two days Workshop on **'Mental Health Issues in Prisons'**	05.08.2025 To 06.08.2025 (Two days)	Prison Officers	Punjab 08 Haryana 17 U.P. 03 H.P. 02 Uttarakhand 03	33
13	One day Workshop on **'Suicide Prevention in Prisons'**	07.08.2025 (One day)	Prison Officers	Punjab 08 Haryana 17 U.P. 03 H.P. 02 Uttarakhand 03	33
14	Five days Course on **'Rehabilitation of Prison Inmates'** (BPR&D Sponsored)	25.08.2025 To 29.08.2025 (Five days)	Prison Officers	Punjab 10 Haryana 05 U.P. 01 Rajasthan 02 Uttarakhand 02 Delhi 05 Chandigarh 02	27
		September 2025			
15	Two Weeks Re-Orientation Training Programme (10 days)	05.09.2025 To 16.09.2025 (10 days)	Police Officers	Chandigarh	16
16	Five days Course on **'Gender Sensitization'** (BPR&D Sponsored)	15.09.2025 To 19.09.2025 (Five days)	Prison Officers	Punjab 07 Haryana 06 U.P. 01 Chandigarh 01 Uttarakhand 01 ICA 03 Intern 01	20
		October 2025			
17	Five days VIC on **'Principles of Prison Management and Constitutional Court Directions : An Update'** (BPR&D Sponsored)	27.10.2025 To 31.10.2025 (Five days)	Prison Officers	Punjab 08 Haryana 07 H.P. 03 U.P. 02 Uttarakhand 02	22

November, 2025					
18	Two days Workshop on **'New Criminal Laws, 2023'**	27.11.2025 to 28.11.2025 (Two days)	Prison Officers	Punjab 13 Haryana 18 Uttarakhand 01 Chandigarh 02 Interns 02	36
December, 2025					
19	*Two days Workshop on* ***'Supporting Vulnerable Prisoners & Inclusive Care for Differently abled Persons in Custody'*** **and** ***'The Transgender Persons (Protection of Rights) Act, 2019'*** *at ICA, Chd.*	04.12.2025 To 05.12.2025 (Two days)	Prison Officers	Punjab 14 Haryana 06 U.P. 02 Delhi 03 Rajasthan 02 Chandigarh 01	28
20	One day Workshop on '**Sexual Harassment of Women at Workplace Act,2013'** *at ICA, Chd.*	16.12.2025	Prison Officers	Chandigarh 27 Interns 04	31
January, 2026					
21	One day Workshop on '**Mental Health Issues in Prisons'** at Model Jail, Chandigarh	15.01.2026	Chd. Prison Staff	Chandigarh 25 Interns 06	31 **57 days**
22	Two days Workshop on '**Mental Health Issues in Prisons'** at ICA, Chd.	28.01.2026 to 29.01.2026	Prison Officers	Punjab 13 Haryana 15 H.P. 03 U.P. 03 Rajasthan 01 Delhi 03 Interns 04	42
23	One day Workshop on **'Suicide Prevention in Prisons'** at ICA, Chd.	30.01.2026	Prison Officers	Punjab 13 Haryana 15 H.P. 03 U.P. 03 Rajasthan 01 Delhi 03 Interns 04	42
February, 2026					
24	Two days Workshop on **'New Criminal Laws, 2023'** at ICA, Chd.	12.02.2026 To 13.02.2026	Prison Officers Haryana	Haryana 24 Interns 04	28
25	Four days Training Program on **'Best Prison Practices in Correctional Administration'**	16.02.2026 To 19.02.2026	Prison Officers	Punjab 09 Haryana 22 Rajasthan 01 Uttar Pradesh 01 Chandigarh 01 Interns 04	38

26	Three days Course on **'Principles of Prison Management : An Update on Supreme Court Directions'**	23.02.2026 To 25.02.2026	Prison Officers	Haryana Interns	23
		March, 2026			
27	Seminar on '**New Criminal Laws, 2023'**	02 March, 2026	Chd. Prison Officials	Chandigarh 55	55
28	Seminar on '**New Criminal Laws, 2023'**	03 March, 2026	Chd. Prison Officials	Chandigarh 55	55
29	Three days Course on **'De-Radicalization of Prisoners'** for Maharashtra Prison & Police Officers	09.03.2026 To 11.03.2026	Prison & Police Officers **Maharashtra**	Prison 32 Police 18	50
30	Three days Course on **'Stress Management'** for Prison Officers / Officials	16.03.2026 To 18.03.2026	Prison Officers	Punjab 08 Haryan 20 UP 01 Chd. 01	30
31	Two-days Workshop on 'Crimes Against Women and Children'	23.03.2026 To 24.03.2026	Chd. Police Officers	Chandigarh 17 Intern 03	20
				Total	**1280**

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TRAINING PROGRAMMES / WORKSHOPS ORGANSIED BY ICA, CHANDIGARH *(1st April, 2025 to 31st March, 2026)*

Workshop on 'Sexual Harassment of Women at Workplace Act, 2023' on 9th April, 2025 for Prison Officers.



The Institute of Correctional Administration, Chandigarh conducted one day workshop on *'Sexual Harassment of Women at Workplace Act, 2023'* on 9th April, 2025 for Prison Officers in which 36 prison officers from the States of Punjab and Haryana participated. The aim of this Workshop was to sensitize the participants about the various provisions of the Sexual Harassment of Women at Workplace Act, 2013 and also Procedure & Mechanisms for dealing with cases of Sexual Harassment of Women at workplace.

Workshops on 'Departmental Inquiry and Disciplinary Proceedings' & 'Right to Information Act, 2005' for Prison Officers on 28th & 29th April, 2025.

Two Workshops of one day duration each on '*Departmental Inquiry and Disciplinary Proceedings' & 'Right to Information Act, 2005'* on 28th & 29th April, 2025 respectively were conducted by the Institute of Correctional Administration, Chandigarh for Prison Officers in which 37 prison officers from the States of Punjab, Haryana, Rajasthan, Uttar Pradesh participated. The aim of this Workshop was to make the participants aware of the different aspects of service matters related to disciplinary proceedings.

Four days Course on 'Financial Investigation in Narcotics Case' for H.P. Police Officers from 13th to 16th May, 2025.

At the request of the H.P. Police Department, Shimla, the Institute of Correctional Administration, Chandigarh organized four days course on *'Financial Investigation in Narcotics Cases'* exclusively for the Police Officers of Himachal Pradesh from 13th to 16th May, 2025 in the Institute. 16 Police Officers of H.P. participated in this training course. The main objective of the course was to make the participants aware of the legal provisions of NDPS Act and how to conduct financial investigation.

Workshops on 'New Prison Manual and Prison & Correctional Services Act, 2023' and 'Repatriation of Prisoners Act, 2003' for Prison Officers on 28th & 29th May, 2025.

The Institute of Correctional Administration, Chandigarh organized two Workshops of one day duration each on ***'New Prison Manual and Prison & Correctional Services Act, 2023' and 'Repatriation of Prisoners Act, 2003' for Prison Officers on 28th & 29th May, 2025*** respectively for Prison Officers in which 39 Prison Officers from the States of Punjab, Haryana, Himachal Pradesh and Delhi participated. The main aim of these two Workshops was to sensitize the participants about the various provisions of the Model Prison Act and make the prison staff aware about the legal process of repatriation of prisoners. Dr. Praveen Kumari Singh, Former Addl. Secretary, CVC addressed the participants about the legal process of repatriation of prisoners.



Workshops on 'Temporary Release of Prisoners : Provisions under the New Criminal Laws, 2023' & Good Governance in Prison Management' for Prison Officers on 16th & 17th June, 2025.

Workshops on *'Temporary Release of Prisoners : Provisions under the New Criminal Laws, 2023' & Good Governance in Prison Management'* for Prison Officers on 16th & 17th June, 2025 respectively for Prison Officers was organized by ICA, Chandigarh. Prison Officers from the States of Punjab, Haryana, and Delhi participated. The main aim of these two Workshops was to help the participants to understand the basic philosophy and also practice of temporary release prevalent in the State which covers parole, remission and furlough and difference between each. In Good Governance in Prison Management covered aspects for making prison management more effective, transparent and rehabilitative.



Five days Course on 'Human Rights & Custodial Deaths and Custody Management in respect of Undertrial / Prisoners' for H.P. Police Officers and Prison Officers from 1st to 5th July, 2025.

The Institute of Correctional Administration, Chandigarh successfully conducted five days course on *'Human Rights & Custodial Deaths and Custody Management in respect of Undertrial / Prisoners'* for the Police Officers of

Himachal Pradesh and Punjab Prison Department from 1st to 5th July, 2025 in the Institute in which 18 H.P. Police Officers and 4 Punjab Prison Officers participated. The course was designed to make the participants aware about the Legal and Judicial provisions on custody management ; awareness of Human Rights Human Rights violations in custody, interrogation, and measures to avoid incidence of custodial torture, death, suicide and rape; etc.

Three days Course on "New Criminal Laws, 2023" From 22nd to 24th July, 2025 for Prison Officers/ officials at ICA, Chandigarh.

The training programme on 'New Criminal Laws -2023' was organized by the Institute of Correctional Administration, Chandigarh for Prison Officers /Officials from 22.07.2025 to 24.07.2025. The course was attended by 20 Prison Officers / Officials from the States of Jammu and Kashmir, Himachal Pradesh, Haryana, and Punjab. The main objective of the three days programme was to sensitize the prison officers / staff on the new provisions in the New Criminal Laws, 2023 viz. Bharatiya Nyaya Sanhita 2023- (BNS), Bharatiya Nagarik Suraksha Sanhita 2023 (BNSS), Bharatiya Sakshya Adhiniyam-2023 (BSA) with a particular focus on the provisions related to prison administration.



Workshops on 'Mental Health Issues in Prisons' & 'Suicide Prevention in Prisons' for Prison Officers from 5-7 August, 2025.

The Institute of Correctional Administration, Chandigarh organized two Workshops on ***'Mental Health Issues in Prisons' & 'Suicide Prevention in Prisons' for Prison Officers on 5-6 August, 2025 and 7th August, 2025 respectively for Prison Officers*** in which 33 Prison Officers from the States of Punjab, Haryana, Himachal Pradesh, Uttar Pradesh, and Uttarakhand participated. The aims of the above Workshops were to provide introduction to mental health problems in prisons like stress, anxiety & depression and Provisions of Mental Health Act and also to raise awareness of suicide and to promote preventative measures to reduce the number of suicides in prisons.

Five days Course on "Rehabilitation of Prison Inmates" From 25th to 29th August, 2025 for Prison Officers / officials at ICA, Chandigarh.

Five days training programme on *'Rehabilitation of Prison Inmates'* for Prison Officers / Officials from 25th to 29th August, 2025 sponsored by the Bureau of Police Research & Development (BPR&D), Ministry of Home Affairs, New

Delhi was conducted by the Institute of Correctional Administration, Chandigarh. 27 Prison Officers / Officials from the States of Punjab, Haryana, Rajasthan, Uttar Pradesh, Uttarakhand, New Delhi and Chandigarh participated in this training program. The main aim of this training programme was to equip the participants for their role in the rehabilitation and reintegration of prison inmates. Dr. K.P. Singh, IPS, Former Director General of Prisons was the Chief Guest for the Inaugural function and Sh. Mandip Singh Brar, IAS, Home Secretary Chandigarh Administration-cum-Director, Institute of Correctional Administration (ICA), Chandigarh was the Chief Guest for the Inaugural function. In his valedictory address, Sh. Mandip Singh Brar, IAS emphasized the importance of rehabilitation, skill development, and re-integration of inmates into society as crucial aspects of modern prison management. He appreciated the initiative and urged officers to adopt innovative approaches suited to their region for ensuring that prisons serve as reformative institutions rather than punitive spaces. The prison officers were motivated to bring more meaningful change and at least implement good practices as learnt from this course as per their local situations.





Two weeks Re-Orientation Training Program for Chandigarh Police Officers from 5th to 16th September, 2025 of the rank of Inspector of Police.

At the request of the Chandigarh Police Department to conduct two weeks re-orientation training program for Inspectors of Police, the Institute successfully conducted this training program. 16 Chandigarh Police Officers of the rank of Inspectors participated in this training program. This re-orientation course was designed to prepare trainees for their role at Deputy Superintendent Police level.

Course on "Gender Sensitization" From 15th to 19th September, 2025 for Prison Officers / officials at ICA, Chandigarh.

The Institute of Correctional Administration, Chandigarh has successfully conducted five days training programme on *'Gender Sensitization'* for Prison Officers / Officials from 15th to 19th September, 2025 sponsored by the Bureau of Police Research & Development (BPR&D), Ministry of Home Affairs, New Delhi. 20 participants from the States of Punjab, Haryana, Uttar Pradesh Uttarakhand, and Chandigarh participated in this training program.

The main aim of this training programme was to impart knowledge and skills on Gender issues and develop gender sensitivity. Sh. Jagjit Singh, Former Inspector General of Prisons, Haryana was the Chief Guest for the valedictory function. He urged upon them to share their knowledge with their colleagues and hoped that the training would help them to bring change both in their personal and professional life.



Five days Vertical Interaction Course on "Principles of Prison Management and Constitutional Court Directions : An Update" from 27th to 31st October, 2025 for Prison Officers / officials at ICA, Chandigarh.

The Institute of Correctional Administration, Chandigarh has conducted five days Vertical Interaction Course on *'Principles of Prison Management and Constitutional Court Directions : An Update'* for Prison Officers / Officials from 27th to 31st October, 2025 sponsored by the Bureau of Police Research & Development (BPR&D), Ministry of Home Affairs, New Delhi. 22 participants from the States of Punjab, Haryana, Himachal Pradesh, Uttar Pradesh and Uttarakhand, participated in this training program. The main aim of this training programme was to make the participants aware of prison management principles and develop necessary skills to manage prisons effectively and humanely and to implement the directions of the Hon'ble Supreme Court related to prison management.



Two days Workshop on New Criminal Laws, 2023' for Prison Officers from 27th to 28th November, 2025 in ICA, Chandigarh

The Workshop on 'New Criminal Laws -2023' was organized by the Institute of Correctional Administration, Chandigarh for Prison Officers / Officials from 27.11.2025 to 28.11.2025. The course was attended by 36 Prison Officers / Officials from the States of Punjab, Haryana, Uttarakhand and Chandigarh including two interns. The main objective of the Workshop was to sensitize the prison officers / staff on the new provisions in the New Criminal Laws, 2023 viz. Bharatiya Nyaya Sanhita 2023- (BNS), Bharatiya Nagarik Suraksha Sanhita 2023 (BNSS), Bharatiya Sakshya Adhiniyam-2023 (BSA) with a particular focus on the provisions related to prison administration.

Two days Workshop on 'Supporting Vulnerable Prisoners Inclusive Care for Differently abled Persons in Custody'* and *'The Transgender Persons (Protection of Rights) Act, 2019' at ICA, Chd. from 04.12.2025 to 05.12.2025.

Workshops of one-day duration each on *'Supporting Vulnerable Prisoners Inclusive Care for Differently abled Persons in Custody'* and *'The Transgender Persons (Protection of Rights) Act, 2019'* on 4th & 5th December, 2025 respectively for Prison Officers / Officials were conducted at ICA, Chandigarh. The main of these two Workshops were to make the participants aware about vulnerable persons in prison custody, legal and human rights framework for vulnerable persons and recognizing their special needs and challenges faced by them. The participants were also made aware about the law, Supreme Court Judgment and provisions on Transgender and their fundamental rights.

One day Workshop on 'Sexual Harassment of Women at Workplace Act,2013' *at Model Jail, Chd. on 16.12.2025 for Chandigarh Prison Officials.*

The Institute of Correctional Administration (ICA), Chandigarh organized a one day Workshop on *'Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013'* on 16th December, 2025 for Chandigarh Prison Officials at Model Jail, Chandigarh. The main aim of this Workshop was to sensitize the participants about the various provisions of the Sexual Harassment of Women at Workplace Act, 2013 and also Procedure & Mechanisms for dealing with cases of Sexual Harassment of Women at workplace.



One day Workshop on 'Mental Health Issues in Prisons' for Chandigarh Prison Officials at Model Jail, UT Chandigarh on 15.01.2026.

At the request of the Chandigarh Prison Department, the Institute conducted one day Workshop on Mental Health Issues in Prisons' exclusively for Chandigarh Prison Staff at Model Jail, Chandigarh in which 31 trainees participated. The main aim of this Workshop was to provide introduction to mental health problems in prisons like stress, anxiety and depression and Provisions of Mental Health Act.



Two Workshops on 'Mental Health Issues & Suicide Prevention in Prisons' at ICA, Chandigarh for Prison Officers/ Officials from 28.01.2026 to 30.01.2026

The Institute conducted two Workshops on 'Mental Health Issues & Suicide Prevention in Prisons' at ICA, Chandigarh for Prison Officers/ Officials from 28.01.2026 to 30.01.2026 in ICA, Chandigarh. The aim of the above Workshops was to provide introduction to mental health problems in prisons like stress, anxiety and depression and Provisions of Mental Health Act and also to raise awareness of suicide and to promote preventative measures with the aim to reduce the number of suicides in prisons. 42 prison officers from different States participated in these two workshops.

Two days Workshop on 'New Criminal Laws, 2023' on 12-13 February 2026 at ICA, Chandigarh for Haryana Prison Officers



The Institute conducted two days Workshop on ***'New Criminal Laws, 2023'*** at ICA, Chandigarh for Prison Officers / Officials of Haryana on 12 – 13 February, 2026. In this Workshop, 24 Prison Officers and 04 interns of ICA participated. The aim of this Workshop was to sensitize the prison officers / officials about the provisions of New Criminal Laws : BNSS, BNS, & BSA and their roles and duties under the New Criminal Laws.

Four days Training Program on 'Best Prison Practices in Correctional Administration' for Prison Officers / Officials from 16th – 19th February, 2026

The Institute of Correctional Administration (ICA), Chandigarh organized a four-day Training Programme on ***'Best Practices in Prison Administration'*** for Prison Officers of Northern States from 16th to 19th February, 2026 at ICA, Chandigarh. The main aim of this training program is to impart knowledge and skills about best practices in prison administration. 38 participants from different States participated in this four days training course.

Three days Course on 'Principles of Prison Management : An Update on Supreme Court Directions' for Prison Officers / Officials of Haryana from 23rd – 25th February, 2026



The Institute of Correctional Administration (ICA), Chandigarh conducted a three-day Training Course *'Principles of Prison Management and Constitutional Court Directions : An Update'* for Prison Officers / officials from

23rd to 25th February, 2026 at ICA, Chandigarh in which Prison Officers from different States participated. The main aim of this training program was to make the participants aware of prison management principles and develop necessary skills to manage prisons effectively and humanely and to implement directions of the Supreme Court related to prison management.

Two days Seminar on 'New Criminal Laws, 2023' exclusively for Officials of Model Jail, UT, Chandigarh on 2nd – 3rd March, 2026.



The Model Jail, UT, Chandigarh in collaboration with the Institute of Correctional Administration (ICA), Chandigarh organized a two-day Seminar on *'New Criminal Laws, 2023'* on 2nd & 3rd March, 2026 for Prison Officials of Model Jail, UT, Chandigarh at Hotel Mount View, Sector 10, Chandigarh in which 55 prison staff of Model Jail participated. The Seminar was inaugurated by Sh. Pushpendra Kumar, IPS, I.G. Prisons, UT, Chandigarh and Sh. Mandip Singh Brar, IAS Home Secretary-cum-Secretary Jails, UT, Chandigarh was the Chief Guest at the Valedictory function.

Three days outreach training programme on 'De-Radicalization of Prisoners' for Maharashtra Prison Officers from 9th to 11th March, 2026 at MIA, Pune, Maharashtra.





At the request of the Additional Director General of Police and Inspector General of Prisons & Correctional Services, Maharashtra State, Pune, the Institute of Correctional Administration, Chandigarh in collaboration with the Maharashtra State Prison Department conducted three days outreach training Program on 'De-radicalization of Prisoners' from 9th to 11th March, 2026 at the Maharashtra Intelligence Academy (MIA) Pune. 50 officers attended this training program. The aim of this training program was to equip prison officers and staff with appropriate knowledge and skills through structured training to effectively address this issue. Mr. Padsalgikar, IPS, Retd. D.G., Emeritus, Director, MIA, Pune was the Chief Guest for the inaugural function on 9th March, 2026 and Sh. Shiresh Jain, IPS,` Commissioner Intelligence, Mumbai, was the Chief Guest and Dr. Suhhas Warke, IPS, A.D.G. Police and I.G. Prisons, Pune

was the Guest of Honor for the Valedictory function on 11th March, 2026. The course was highly appreciated by all the participants.

Three days Course on 'Stress Management' for Prison Officers / Officials at ICA, Chandigarh from 16th to 18th March, 2026

The Institute of Correctional Administration (ICA), Chandigarh organized a three-day Training Programme on *'Stress Management'* for Prison Officers / officials from 16th to 18th March, 2026 at ICA, Chandigarh. The main aim of this training program was to provide coping strategies for dealing with stress and to promote better adjustment to working environment. 30 prison officers from Punjab, Haryana, Uttar Pradesh and Chandigarh participated in this three days training course.



Two-days Workshop on 'Crimes Against Women and Children' for Chandigarh Police Officers on 23rd – 24th March, 2026.

A Workshop on 'Crimes Against Women & Children' was conducted by ICA, Chandigarh exclusively for Chandigarh Police officers in which 17 Chandigarh Police Officers and 03 ICA Interns participated. The main aim of the above Workshop was to make the participants aware about new laws on crimes against women and children and their role and duties under New Criminal Laws.



Details of Number of courses, total number of police, prison and other officers trained during the period from 2000 to 2025.

Year	*No. of courses/Workshops* organized by ICA			*No. of Officers trained*				
	Prison Officers	Police Officers	Medical Doctors	Paramilitary officers	Others/ Interns	Prison Inmates		Total
2000	20	157	213	0	0	0		370
2001	28	115	401	0	0	0		516
2002	40	273	513	0	0	0		786
2003	35	139	438	0	0	0		577
2004	34	203	416	0	18	0		637
2005	39	169	403	0	30	0		602
2006	36	142	507	0	0	0		649
2007	36	194	399	0	0	0		593
2008	33	201	274	0	0	0		475
2009	24	188	129	0	0	0		317
2010	30	245	303	22	0	0		570
2011	31	260	277	10	0	25	36	608
2012	29	265	197	17	0	167		646
2013	26	200	311	07	0	121		639
2014	22	381	209	03	0	101		694
2015	24	271	209	0	0	144		624
2016	38	198	250	0	0	398		846
2017	31	355	186	0	0	579		1120
2018	22	244	133	0	0	123		500
2019	25	450	161	0	0	45	275	931
2020	15	717	65	0	0	145		927
2021	13	702	14			05		721
2022	16	760	0	-	-	0	135	895
2023	19	343	23	-	-	26		392
2024	29	2192	74	-		69		2335
2025	30	1072	67	-	-	21	-	1160
Total	**725**	**10436**	**6172**	**59**	**48**	**1969**	**446**	**19130**

Facilities at the Institute

- Committee Room
- Seminar Hall
- Officers' Lounge
- Library
- Hostels Rooms for Trainees and Guest Faculty
- Open Space (Ground)

The Institute has various facilities required for training of officers and allied prison related research projects. It is spread in over four acres of land. It has a Seminar-cum-Lecture Hall having a capacity of 50 persons; Committee Room having a capacity of 20 persons, a Lounge for officers, a library and 24 furnished hostel rooms with double occupancy at the Ground Floor, and a vacant plot for outdoor activities.

Contact Details

Sh. Mandip Singh Brar, IAS
Home Secretary, Chandigarh Administration-cum-Director, ICA
Contact No. (O) 0172-2740008, (O) 0172-2740216

Dr. Upneet Lalli,
Head Coordinator, (Training & Research), ICA
Contact No. (O) 0172-2790055 (M) 8288006092

Sh. Gurdeep Singh Tanwar,
Administrative Officer-cum-DDO, ICA
Contact No. (O) 0172-2790058, (M) 8288006095

BALANCE SHEET

OF ICA, CHANDIGARH

FOR THE FINANCIAL YEAR : 2025-26