INSTITUTE OF CORRECTIONAL ADMINISTRATION, CHANDIGARH



ANNUAL REPORT OF ICA

FOR THE FINANCIAL YEAR *2024-25*

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Part I: Introduction

ABOUT THE INSTITUTE

The Institute of Correctional Administration, Chandigarh is a Society registered under the Societies Registration Act 1860 and was established under the overall administrative control of the Govt. of India, Ministry of Home Affairs, New Delhi. The Institute receives grant-in-aid from the Ministry of Home Affairs. All its affairs are being regulated by the Board of Management and thereafter its approval from the Government of India. With the increasing emphasis on treating Jails as Correctional Centres for rehabilitation of prisoners, the subject of training of the custodial officers and staff has assumed great significance. If society's attitude towards the prisoner has to change, a beginning will have to be made with the prison personnel and strengthening the staff training. However, it is not only a reorientation of attitude for which training is necessary, the very complexities of crime in a changed social scenario have made it imperative that custodial officers are well versed with aspects of Criminology, Law, Public Administration and Personnel Management, besides, of course, Sociology and Psychology which have a bearing on criminal behaviour. Thus, training to be imparted to the prison personnel will have to be multi-dimensional in character and approach. This naturally requires well-organized training institutions both at the State as well as Regional levels.

Various High Powered Committees constituted by the Government of India have emphasized on the need for imparting training to prison personnel at different levels. These committees have observed that the success of the Correctional Administration would depend mainly on the faith, philosophy, and efficiency of the Correctional Personnel which in turn are determined by the quality of training imparted to them.

The All India Committee on Jail Reforms (1980-83) also laid great stress on training of prison personnel and recommended establishment of proper training institutions for correctional officers at the regional and national levels while training of the warder staff could be imparted at the state level. The Cabinet Committee on Political Affairs while considering the scheme on Modernization of Prison Administration decided in their meeting on 2.8.1988 that the Regional Training Centres for Prison Personnel should be established by the Central Government preferably in Union Territories. In pursuance to this decision, it was decided to set-up an Institute of Correctional Administration at Chandigarh and to develop it as a Regional Institute on lines with the existing Institute at Vellore, Tamil Nadu which caters to the training needs of

Correctional Officers in the Southern States of Tamil Nadu, Kerala, Telangana, Karnataka, and Andhra Pradesh.

The Institute at Chandigarh started functioning from the year 1989 with full financial assistance from the Centre. It is a Society registered under the Societies Registration Act, 1860 and it has its own Board of Management headed by Special Secretary/Additional Secretary Government of India, Ministry of Home Affairs. In the absence of its own building, the Institute started conducting short-term orientation courses in the U.T., State Guest House at Chandigarh from July, 1991. Later on, the Institute became functional in its present build Campus in February, 1999. The existing building of the Institute was purchased from the Chandigarh Administration at total a cost of Rs. 73.59 lacs which was assessed by the Central PWD and it was paid in five annual instalments to the Chandigarh Administration (Director, Technical Education, Chandigarh). The addition, alterations, and renovation work of the building complex was entrusted to the Engineering Department of the Chandigarh Administration as a deposit work.

VISION, MISSION, AIM & OBJECTIVES OF THE INSTITUTE

Vision Statement

The Institute of Correctional Administration, Chandigarh will be a premier Institute in the area of corrections, focused on developing prisons as a learning organization. It strives for a safer, just humane society through empowering correctional professionals and builds up partnership for an effective criminal justice system.

Mission Statement

The Institute of Correctional Administration, Chandigarh will be a Centre of Excellence for correctional learning that provides for professional competency development through a process of continuous training, feedback, research, and development.

Aim : Institute of Correctional Administration, Chandigarh aims to impart training in Correctional Administration and allied subjects; promote and provide for the study of Correctional Administration; undertake, organize and facilitate training courses, conferences and lectures and research in matters relating to Correctional Administration and Publication of research papers and books in the area of Correctional Administration.

The Institute has well furnished rooms for accommodation of trainees and resource persons and is well equipped with professional facilities. The Institute imparts training to Prison Personnel from all over India as well as to Police Personnel of Himachal Pradesh, Punjab, Haryana and U.T., Chandigarh. The Institute during the period from 2000 to 2024 has conducted 695 training programmes / workshops, in which more than 15,400 prison / police personnel of different ranks participated. The Institute has been honoured by the visits of Hon'ble Judges of the High Court, Chairpersons of NHRC, PSHRC, and senior officers who have graced various training programmes as Chief Guests and Guest of Honour. The Institute invites distinguished speakers and experts. Eminent subject experts from Punjab University, Doctors from PGI / Govt. Medical College, Serving officers of Police and Prison Department, Advocates of Punjab, and Haryana High Court at Chandigarh and Eminent Trainers share their knowledge and experience with trainees.

Main Objectives of the Institute:

- To impart training in Correctional Administration and allied subjects
- To promote and provide for the study of Correctional Administration
- To undertake, organize and facilitate study courses, conferences and lectures and research in matters relating to Correctional Administration
- Publication of research papers and books.

BOARD OF MANAGEMENT OF THE ICA, CHANDIGARH

1.	**Special Secretary / Additional Secretary** holding supervisory Charge of CS Division, Ministry of Home Affairs, Government of India, New Delhi	Chairman
2.	**Joint Secretary** (Holding the charge of Prison Reforms), Ministry of Home Affairs, Government of India, New Delhi	Member
3.	**Financial Advisor (Home)**, Ministry of Home Affairs, Government of India, New Delhi	Member
4.	**The Deputy Secretary/Director** Holding the charge of Prison Reforms, Ministry of Home Affairs, Government of India , New Delhi	Member
5.	**Home Secretary**, Union Territory, Chandigarh Ex-Officio Director of ICA, Chandigarh	Member Secretary
6.	**Inspector General**, Holding the Charge of Correctional Administration, Bureau of Police Research & Development, Government of India, New Delhi	Member
7.	**Director,** Regional Institute of Correctional Administration, Vellore	Member
8.	**Secretary (Home/Jail Department)**/Inspector General (Prisons), Government of Punjab	Member
9.	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Haryana	Member
10	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Himachal Pradesh	Member
11	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Rajasthan	Member
12	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Jammu & Kashmir	Member
13	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of Uttarakhand	Member
14	**Secretary (Home/Jail Department)** /Inspector General (Prisons), Government of NCT of Delhi	Member

ADVISORY COMMITTEE OF THE ICA

The Institute of Correctional Administration, Chandigarh has an Advisory Committee for their guidance in the matters of training and research activities, and development of ICA. The Present members of the ICA Advisory Committee are as under:

1.	**The Director, Institute of Correctional Administration, Chandigarh**	*Chairman*
2.	Dr.Upneet Lalli, Head Coordinator (Training & Research), Institute of Correctional Administration, Chandigarh	***Member Secretary***
3.	The Director General of Prisons of Haryana, Panchkula	***Member***
4.	The Director General of Prisons of Himachal Pradesh, Shimla	***Member***
5.	The Director General of Prisons, Tihar, New Delhi	***Member***
6.	The Addl. Director General of Prisons of Punjab, Chandigarh	***Member***
7.	Dr. K.P Singh, IPS, Former Director General Prisons, Haryana	***Member***
8.	Prof. (Dr.) P.S. Jaswal, Vice Chancellor, SRM University, Sonepat	***Member***
9.	Prof. (Dr.) Nishtha Jaswal, Vice Chancellor, HPNLU Shimla.	***Member***
10.	The Director (R&D), Bureau of Police Research and Development (BPR&D) Ministry of Home Affairs, New Delhi	***Member***
11.	The I.G. Prisons, Model Jail, Burail, U.T., Chandigarh	***Member***
12.	Prof. (Dr.) Sherry Sabbarwal, Former Head, Department of Sociology and Social Work, Panjab University, Chandigarh	***Member***
13.	Prof. (Dr.) Jyoti Seth, Former Principal Government College. Sector 42, Chandigarh	***Member***

Part II: Training Activities of ICA

COURSES / WORKSHOPS ORGANIZED BY THE INSTITUTE DURING THE YEAR (2024-2025)

The Institute of Correctional Administration, Chandigarh during the year 2024-25 had conducted 30 training programmes / Workshops for Prison and Police officers in which 2238 trainees participated (i.e. 2114 Prison officers; 74 Police officers and 50 other stakeholders/Interns) from different States. The brief details are given as under:

Courses / Workshops for Prison Officers	25
Courses / Workshops for Police Officers	04
Joint Course / Workshop for Police & Prison Officers	01
Total Courses Conducted by ICA	**30**

Prison Officers Trained	2114
Police Officers Trained	74
Others Trained	50
Total Officers Trained	**2238**

Collaborations and Sponsored Courses

1. **Bureau of Police Research & Development (BPR&D), MHA, New Delhi:** 05 training programmes on New Criminal Laws, 2023 sponsored by the Bureau of Police Research & Development (BPR&D), MHA, New Delhi were conducted by the Institute (ICA), Chandigarh during the financial year 2024-25.

2. **Department of Prison and Correctional Administration, Chandigarh:** Different workshops were organised by the ICA, Chandigarh in collaboration with the Department of Prisons and Correctional Administration, Model Jail, Union Territory, Chandigarh exclusively for Prison Staff / Officials of Model Jail at Model Jail, Chandigarh during the financial year 2024-2025.

3. **Department of Police, Punjab :** A five-day Training Programme on *'Counselling Skills and Victim Support Services'* for newly recruited Probationer Sub Inspectors of Police of Punjab was organised by the Institute at the request of the Punjab Police Department from 7th to 11th October, 2024 at ICA, Chandigarh.

TRAINING PROGRAMMES ORGANSIED BY ICA IN THE FINANCIAL YEAR 2024-2025

Details of Training Programmes conducted by ICA, Chandigarh during the Financial Year, 2025 (1st April 2024 to 31st March 2025)

Sr. No.	Name of the Programme	Mode of Training	Date	Duration	Total Participants
		April 2024			
1.	Webinar on '***Suicide Prevention in Prison'*** for Punjab Prison Officers	Online	15 April 2024	One Day	72
2.	Online Training on ***"Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023"*** for Haryana Prison Deptt.	Online	22nd – 23rd April 2024	Two Days	337
3.	Online Training on ***"Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023"*** for Haryana Prison Deptt	Online	29th – 30th April 2024	Two Days	223
		May 2024			
4.	Roundtable Consultation on ***"Standard Operating Procedures (SOPs) on New Criminal Laws 2023 for the Prison Administration"*** for Senior Rank Prison Officers from the State of Haryana, Punjab, Tihar and also for Chandigarh Police, and Legal Aid at ICA, Chd. **(Hybrid)**	Hybrid	2nd May 2024	One Day	23
5.	Online Training on ***"Sensitization on New Criminal Laws: BNSS- 2023, BNS-2023, and BSA- 2023"***	Online	13th – 14th May 2024	Two Days	666
6.	Workshop on ***"Temporary Release of Prisoners: Provisions under the New Criminal Laws 2023"*** **(Hybrid mode)**	Hybrid	28th May 2024	One Day	61

June 2024					
7.	Training on ***"Sensitization on New Criminal Laws: BNSS-2023, BNS-2023, and BSA-2023"*** for Tihar Prison Officials at Tihar, Delhi.	Outreach	14th – 15th June 2024	Two-days	56
8.	Training on ***"Training of Master Trainers in New Criminal Laws: BNSS-2023 and BNS-2023, BSA-2023"*** at ICA, Chandigarh **(Hybrid)**	ICA CHD	20th -22nd June 2024	Three-Days	46
July 2024					
9.	Training on ***"Sensitization of Prison Officials Regarding New Criminal Laws 2023"*** sponsored by BPR&D, Delhi	ICA CHD	04h – 05th July 2024	Two-Days	28
10.	Training on ***"Sensitization of Prison Officials Regarding New Criminal Laws 2023"*** *for Prison Officers* sponsored by the BPR&D, Delhi	ICA CHD	10th -12th July 2024	Three- Days	25
11.	Online webinar on the theme of **"Mandela Day"** for Prison Officials & Inmates	Online	18th July 2024	One Day	150
12.	Workshop on **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison Officials of Model Jail, Chd. on **24th July, 2024** at Model Jail, Chd.	Outreach	24th July 2024	One Day	51
13.	Course on the theme of **"Sensitization of Prison Offiers / Officials Regarding New Criminal Laws 2023"** for Prison Officers / Officials from 29th to 31st July, 2024 in collaboration with BPR&D, New Delhi at ICA.	ICA CHD	29th – 31st July, 2024	Three Days	20
August 2024					
14.	Course on the theme of **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison Officers/Officials from **6th – 7th August, 2024** in collaboration with the BPR&D, New Delhi at ICA	ICA CHD	6th – 7th August, 2024	Two Days	17

September 2024					
15.	Workshop on **"Disaster Risk Reduction in Jails"** for Prison Officials of Model Jail, Chd. on **18th September, 2024** at Model Jail, Chandigarh.	Outreach	18th September, 2024	One Day	46
16.	Workshop on **"Women Safety and The New Criminal Laws"** for Prison Officials of Model Jail, Chd. on 19th September, 2024 at Model Jail, Chd.	Outreach	19th September, 2024	One Day	43
October 2024					
17.	Course on **"Counselling Skills and Victim Support Services"** for newly recruited Probationer Sub Inspector of Punjab Police from **7th – 11th October, 2024** at ICA, Chd.	ICA CHD	7-11 October, 2024	Five Days	27
November, 2024					
18.	Training Program on **'Financial Investigation in Narcotics Cases'** for H.P. Police Officers at ICA Chd.	ICA, Chandigarh Police Officers H.P.	26th – 29th November 2024	Four Days	17
December, 2024					
19.	Training Programme on the theme of **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison Officers/Officials from 09th to 11th December, 2024 in collaboration with BPR&D, New Delhi at ICA.	At ICA	9th to 11th December, 2024	Three Days	20
20.	Course on the theme of **"Sensitization of Police Officials Regarding New Criminal Laws 2023"** organized for H.P. Police Officers from **16th to 18th December, 2024** at ICA, Chd.	At ICA	16th to 18th December, 2024	Three Days	16

January, 2025					
21.	Workshop on **'Eliminating Caste Based Discrimination in Prisons'** for Prison Officers at ICA, Chd.	(Prison Officers)	16.01.2025	One Day	40
22.	Workshop on **'Sexual Harassment of Women at Workplace Act, 2013'** for Prison Officers at ICA, Chd.	(Prison Officers)	17.01.2025	One Day	40
23.	Course on '**Human Rights & Custodial Deaths and Custody Management in respect of Undertrial / Prisoners'** for H.P. Police Officers at ICA, Chd.	(H.P. Police Officers)	27.1.2025 to 31.1.2025	Five Days	17
February, 2025					
24	Workshop on 'New Criminal Laws-2023' for Prison Officers of Model Jail, Chd.	Prison Officials of Chandigarh	17.2.2025	One Day	35
25	Workshop on 'New Criminal Laws-2023' for Prison Officers of Model Jail, Chd.	Prison Officials of Chandigarh	18.2.2025	One Day	35
26	Workshop on 'Model Prison Act, 2023 with Model Prison Manual' for Prison Officers of Model Jail, Chandigarh	Prison Officials of Chandigarh	19.2.2025	One Day	34
27	Workshop on 'Mental Health Issues and Suicide Prevention in Prisons' for Prison Officers	Prison Officers	24.2.2025 to 25.2.2205	Two Days	35
March, 2025					
28	Course on 'Counselling Techniques for Correction'	Prison Officers	03.3.2025 to 06.3.2025	Four days	20
29	Workshop on 'New Criminal Laws-2023' for Chandigarh Prison Staff.	Chandigarh Prison Staff	17.3.2025 to 18.3.2025	Two days	19
30	Workshop on 'New Criminal Laws-2023' for Chandigarh Prison Staff.	Chandigarh Prison Staff	19.3.2025 to 20.3.2025	Two days	19
				Total	**2238**

STATE AND RANK WISE PARTICIPATION OF PRISON OFFICERS IN THE TRAINING COURSES DURING THE PERIOD FROM 01.04.2024 TO 31.03.2025

LIST OF POLICE OFFICERS OF HIMACHAL PRADESH, PUNJAB & CHANDIGARH WHO PARTICIPATED IN THE TRAINING COURSES / WORKSHOPS DURING THE PERIOD FROM 01.04.2024 to 31.03.2025

Sr. No.	STATE/UT	ACP/ SP/ DSP	INSPECTOR	SUB INSPECTOR	ASSTT. SUB INSPECTOR	TOTAL
1.	HIMACHAL PRADESH		4	13	27	**44**
2	CHANDIGARH	3				**3**
3	PUNJAB			27		**27**
	TOTAL					**74**

LIST OF STATE WISE PRISON OFFICERS / MEDICAL OFFICERS WHO PARTICIPATED IN THE TRAINING COURSES DURING THE PERIOD FROM 01. 01.04.2024 to 31.03.2025

S.No.	STATE/UT	IG/DIG/AIG SUPDTT./	DY. SUPDTT. / SR.JAILOR/Drs. DPO/CPO /CWO	ASSTT. SUPDTT. / JAILOR/ P.O./W.O/ SAS/ HW/ASSTTS./CLERKS	TOTAL
1	DELHI	15	16	46	**77**
2	PUNJAB	25	65	153	243
3	HARYANA	18	51	1221	1290
4	HIMACHAL PRADESH	17	8	9	34
5	RAJASTHAN	1	2	0	3
6	MAHARASHTRA	2	0	0	2
7	UTTAR PRADESH	18	15	1	34
8	J & K	12	11	117	140
9	UTTARAKHAND	5	0	0	5
10	CHANDIGARH	0	0	283	283
11	LADDAKH	0	1	2	3
	TOTAL	**113**	**169**	**1832**	**2114**

LIST OF OTHER OFFICERS / INTERNS WHO PARTICIPATED IN THE TRAINING COURSES DURING THE PERIOD FROM 01.04.2024 TO 31.01.2025

S.NO.	NO. OF INTERNS / STUDENTS	OTHERS	TOTAL
1	**50**	--	**50**

Total Prison Officers trained : 2114
Total Police Officers trained : 74
Others / Interns trained : **50**

Total officers trained : 2238

Total courses / workshops for Prison Officers : 25
Total courses / workshops for Police Officers : 04
Joint courses / workshop for Police and Prison : 01

Total courses organized 30

Data Regarding the Training of Prison Officers on New Criminal Laws (NCLs) from April 2024 to March, 2025

S. No	Theme of Training Course / Workshop	Duration and Mode of Course	State/UT wise No. of Prison Officers/Officials trained on NCLs	No. of Officers / Officials trained in ICA from April, 2024 to March, 2025
April 2024				
1.	Two-Day Online Course on ***"New Criminal Laws: BNSS, BNS, & BSA- 2023"*** for Haryana Prison Department	**22 - 23 April 2024** **Online**	**Haryana Prison Officers/ Officials** **Haryana 337**	**337**
2.	Two-Day Online Course on ***"Sensitization on New Criminal Laws: BNSS, BNS, and BSA-2023"*** for Haryana Prison Deptt.	**29 - 30 April 2024** **Online**	**Haryana Prison Officers/ Officials** **Haryana 223**	**223**
May 2024				
3.	One-Day Roundtable Consultation on ***"SOPs on New Criminal Laws -2023 for Prison Administration"*** for Senior Officers from the States of Haryana, Punjab, Tihar and also for Chd. Police, & Legal Aid at ICA, Chd.	**2 May 2024** **Hybrid Mode**	**Prison Officers/Officials** Haryana 03 Punjab 03 Tihar 07 **Police Officers** 03 Others 07	**23**
4.	Two-Day Online Course on ***"Sensitization on New Criminal Laws: BNSS-2023, BNS-2023, and BSA- 2023"***	**13 - 14 May 2024** **Online Mode**	**Prison Officers/Officials** Haryana 535 Punjab 05 J & K 106 H.P. 08 U.P. 10 Rajasthan 02	**666**
5.	One Day Workshop on ***"Temporary Release of Prisoners: Provisions under the New Criminal Laws 2023"***	**28 May 2024** **Hybrid Mode**	**Prison Officers/ Officials** Haryana 07 Punjab 10 CHD 02 Delhi(Online) 07 U.P. (Online) 10 H.P.(Online) 13 Ladakh(Online) 02 U.K.(Online) 05 Others 05	**61**

June 2024				
6.	Two-Day Training on ***"Sensitization on New Criminal Laws: BNSS-2023, BNS-2023, and BSA- 2023"*** for Tihar Prison Officials in Collaboration with Delhi Prison Department	**14 – 15 June 2024** **Outreach**	Delhi 56	**56**
7.	Three-Days Training on ***"Training of Master Trainers in New Criminal Laws: BNSS-2023 and BNS-2023, BSA-2023"*** at ICA, Chandigarh.	**20-22 June 2024** **Hybrid**	**Prison Officers** Punjab 06 Haryana 05 J & K 13 J & K (Online) 15 Others 07	**46**
July 2024				
8.	Two-Day Training on ***"Sensitization of Prison Officials Regarding New Criminal Laws 2023"*** sponsored by BPR&D, GOI, Delhi	**04 – 05 July 2024** **Residential Course**	**Prison Officers** Punjab 05 Haryana 10 Delhi 03 J & K 02 Chandigarh 01 Others 07	**28**
9.	Three-Day Training on ***"Sensitization of Prison Officials Regarding New Criminal Laws 2023"*** sponsored by BPR&D, GOI, Delhi	**10 -12 July 2024** **Residential Course**	**Prison Officers** Punjab 05 Haryana 06 Delhi 03 H.P. 02 J & K 02 Chandigarh 01 Maharashtra 02 U.P. 02 Others 02	**25**
10.	One-day workshop on **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison Officials of Model Jail, Chandigarh at Model Jail, Chd.	**24th July, 2024** **Outreach**	**Prison Officers** Chandigarh 44 Others 07	**51**
11.	Three-Days Training Programme on **"New Criminal Laws 2023"** for Prison Officers/ Officials sponsored by BPR&D, GOI, Delhi	**29th – 31st July, 2024** **Residential Course**	**Prison Officers** Punjab 10 Haryana 05 Chandigarh 02 U.P. 03	**20**

August 2024				
12.	Two-Days Course on **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison Officers/ Officials sponsored by BPR&D, New Delhi	**06th – 7th August, 2024** **Residential Course**	**Prison Officers** Punjab 06 Haryana 08 Chandigarh 02 U.P. 01	**17**
September 2024				
13.	One Day workshop on **"Women Safety and The New Criminal Laws"** for Prison Officials of Model Jail, Chandigarh on **19th September, 2024** at Model Jail, Chandigarh.	**19th September 2024** **Outreach**	**Prison Officers** Chandigarh 43	**43**
December, 2024				
14.	Three-Days Training Programme on **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison Officers/ Officials sponsored by BPR&D, GOI, Delhi	**09th to 11th December, 2024**	**Prison Officers** U.P. 01 Delhi 01 Punjab 05 Haryana 13	**20**
15.	Three-Days Training Programme for H.P. Police Oficers/Officials on **"Sensitization of New Criminal Laws 2023"**	**16th to 18th December, 2024**	**HP Police Officers 16**	**16**
February, 2025				
16.	One-day Workshop on **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison Officials of Chandigarh Jail	**17th Feb. 2025**	**Chandigarh**	**35**
17.	One-day Workshop on **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison staff of Chandigarh Jail	**18th Feb. 2025**	**Chandigarh**	**35**

March, 2025				
18.	Two-day Workshop on **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison Officials of Chandigarh Jail	**17th – 18th March. 2025**	**Chandigarh**	**19**
19.	Two-day Workshop on **"Sensitization of Prison Officials Regarding New Criminal Laws 2023"** for Prison Officials of Model Jail Chandigarh	**19th – 20th March. 2025**	**Chandigarh**	**19**
			Total	**1740**

Course on 'New Criminal Laws, 2023 conducted by ICA during the Financial Year 2024-25

- **TOTAL COURSES CONDUCTED on New Criminal Laws from April, 2024 to March, 2025 : 19**
- **TOTAL OFFICERS / OFFICIALS TRAINED on NCL-2023 : 1740**

Total Prison Officers / Officials Trained : 1686
Total Police Officers Trained HP Police Officers : 19
Others (Interns) : 35

BRIEF OF THE COURSES/WORKSHOPS ORGANIZED BY THE INSTITUTE DURING THE YEAR 2024-25

One day online Workshop on ''Suicide Prevention in Prison' for Punjab Prison Officers on 15th April, 2024.

On the special request of the Punjab Prison Department, the ICA, Chandigarh organized a one day online workshop on *'Suicide Prevention in Prison'* for Prison Officers / Officials on 15th April, 2024 wherein 72 officers / officials participated. Various aspects of preventing suicides in prisons were discussed by the experts with the Punjab Prison Officials. Sh. Arun Pal Singh, IPS, ADGP, Prisons, Punjab gave special remarks and spoke on the relevance of training on the theme of Suicide Prevention in Prisons.

Two online training programmes on 'Sensitization on New Criminal Laws : BNSS, BNS and BSA – 2023' for Prison Officers of Haryana Prison Department from 22nd to 23rd and from 29th to 30th April, 2024.

The Institute of Correctional Administration (ICA), Chandigarh organized two online training programmes for Prison Officers of Haryana Prison Department on '*Sensitization on New Criminal Laws : BNSS, BNS and BSA – 2023'* from 22nd to 23rd and from 29th to 30th April, 2024. The objective of these two online training programmes was to sensitize the prison officials on the provisions in the New Criminal Laws, 2023. In both these two training programmes, a total 560 prison officers / officials participated.

One-day Round Table Consultation on 'SOPs on New Criminal Laws, 2023' for senior rank Prison Officers on 2nd May, 2024 at ICA, Chandigarh in a Hybrid Mode.



The ICA, Chandigarh organized One-day Round Table Consultation on 'SOPs on New Criminal Laws, 2023' for senior rank Prison Officers on 2nd May, 2024 at ICA, Chandigarh in a Hybrid Mode. 23 officers including ICA faculty participated in this discussion. Prison Officers, Law and Prosecution Officers, Addl. Member Secretary of Punjab State Legal Services Authority, team of LAFLAWS - An NGO actively participated in this round table discussion. Dr. K.P. Singh, IPS, Former D.G. Prisons, Haryana and Dr. Lalli identified areas where new SOPs need to be framed.

Two-days online Training Programme on 'Sensitization on New Criminal Laws : BNSS, BNS and BSA – 2023' for Prison Officers / Officials from 13th to 14th May, 2024.



The Institute of Correctional Administration, Chandigarh organized two-days online training program on *'Sensitization on New Criminal Laws : BNSS, BNS and BSA – 2023*' for Prison Officers / Officials from 13th to 14th May, 2024 in which 666 prison officers / officials from the States of Haryana, Punjab, Jammu & Kashmir, Himachal Pradesh, Uttar Pradesh Uttarakhand, and Rajasthan participated. The aim of this training programme was to sensitize the prison officers / officials on 'New Criminal Major Laws, 2023 in relation to the Prison Administration'. In this training programme, Dr. K.P. Singh, IPS, Former D.G. Prisons, Haryana; Dr. Sharanjit Kaur, Professor of Law, RGNUL, Patiala; Dr. Deipa Singh, & Sh. Ravi Choudhary, Advocates of Punjab and Haryana High Court were the resource persons.

One day Workshop on ''Temporary Release of Prisoners : Provisions under the New Criminal Laws, 2023" for Prison Officers / Officials on 28th May, 2024 in a Hybrid Mode.

The ICA, Chandigarh organized a one day workshop on *Temporary Release of Prisoners : Provisions under the New Criminal Laws, 2023"* for Prison Officers / Officials on 28th May, 2024 in a Hybrid Mode wherein 61 participants attended this Workshop. The main of this Workshop was to increase awareness about the new provisions of temporary release, premature release and suspension of sentence under the New Criminal Laws, 2023. All the participants found the Workshop extremely useful and appreciated the knowledge shared by the experts in this Workshop.

Outreach Training Program on "Sensitization on New Criminal Laws : BNSS, BNS and BSA – 2023' for Prison Officers / Officials of Tihar, Delhi Prison Department from 14th-15th June, 2024 at Delhi.

The Institute of Correctional Administration, Chandigarh on the request of Tihar Prison Department, New Delhi organized a two-day outreach training programme on the theme of *"Sensitization on New Criminal Laws : BNSS, BNS and BSA – 2023'* for Prison Officers / Officials of Tihar, Delhi Prison Department from 14th to 15th June, 2024 at New Delhi in which 56 Delhi Prison Officers / officials participated. The DIG Prisons, Tihar was the Chief Guest in the Inaugural session and Director General of Prisons, Tihar, New Delhi – Sh. Satish Golcha, IPS was the Chief Guest and Dr. K.P. Singh, IPS (Retd.) was the Guest of Honour at the valedictory session.



Course on 'Training of Trainers on New Criminal Laws : BNSS, BNS and BSA – 2023' for Prison Officers from 20th to 22nd June, 2024 in a Hybrid Mode.

The Institute of Correctional Administration, Chandigarh organized three-days course on 'Training of Trainers training on *'Sensitization on New Criminal Laws : BNSS, BNS and BSA – 2023*' for Prison Officers from 20th to 22nd June, 2024 in which 46 participants from the States of Punjab, Haryana, Jammu & Kashmir and Chandigarh attended this training programme. Few of the officers of J&K participated through online mode. Dr. K.P. Singh, IPS (Retd.); Sh. Inderjit Mittal, Master Trainer, DoPT; Sh. Deepak Bajaj, Advocate, Punjab and Haryana High Court, Chandigarh and Dr. Upneet Lalli, ICA were the key resource persons.

BPR&D Sponsored Training programmes on 'Sensitization of Prison Officers Regarding New Criminal Laws, 2023' for Prison Officers.



The Bureau of Police Research and Development (BPR&D), New Delhi had requested the Institute to conduct five training programmes on *'Sensitization of Prison Officers Regarding New Criminal Laws, 2023'* for Prison Officers / officials**.** The Institute conducted all the five training programmes (three courses of three days duration and two course of two days duration) sponsored by the BPR&D during the financial year 2024-25. The main objective of these sponsored training programs was to sensitize the prison officers / officials on 'New Criminal Major Laws, 2023 with a particular focus Prison Administration. Dr. K.P. Singh, IPS (Retd.), Sh. Jagjit Singh, I.G. Prisons, Haryana; Sh. Roop Kumar Arora, I.G. Prisons, Punjab; Dr. Deipa Singh, Mrs. Maninder Sachdev, ISTM Trainer, New Delhi; and Dr. Upneet Lalli, ICA were the key resource persons.

Workshops on 'Disaster Risk Reduction in Jails' & 'Women Safety and the New Criminal Laws' for Prison Staff of Model Jail, Chandigarh on 18th & 19th September, 2024 respectively at Model Jail, Chandigarh.



The Institute of Correctional Administration (ICA), Chandigarh in collaboration with the Department of Prisons and Correctional Administration, Model Jail, U.T., Chandigarh conducted two workshops of one day duration each on themes of **'Disaster Risk Reduction in Jails' & 'Women Safety and the New Criminal Laws'** for Prison Staff of Model Jail, Chandigarh on 18th and 19th September, 2024 respectively at Model Jail, Chandigarh. Sh. Jog Bhatia of MGSIPA, Chandigarh dealt with emergency life saving skills. The participants gained practical knowledge and skills for life saving measures.

One-Week Training Programme on 'Counselling Skills and Victim Support Services' for newly recruited Probationer Sub Inspectors of Punjab Police from 07.10.2024 to 11.10.2024.



On the special request of the Punjab Police Department, the ICA, Chandigarh conducted a one-week training program on *'Counselling Skills and Victim Support Services'* for newly recruited Probationer Sub Inspectors of Punjab Police from 07.10.2024 to 11.10.2024 wherein 27 officers participated. The main objectives of the training program were to : (i) Sensitize the participants on the needs of victims and Victim Support Services; (ii) Develop better communication skills; and (iii) Develop counselling skills. Sh. Ishwar Singh, IPS, Special D.G.P. (HRD), Punjab inaugurated this training programme.

Four days Training Programme on 'Financial Investigation in Narcotics Cases' for H.P. Police Officers from 26.11.2024 to 29.11.2024.



On the request of the H.P. Police Department, the ICA, Chandigarh conducted a training program on *'Financial Investigation in Narcotics Cases'* for middle and senior level police officers from 26.11.2024 to 29.11.2024 wherein 18 H.P. Polie Officers participated. The main objective of this training program was to make the participants aware of the legal provisions of NDPS Act and how to investigate the cases.

Three days Training programmes on 'Sensitization of Police Officers of Himachal Pradesh Regarding New Criminal Laws, 2023'.



The Institute of Correctional Administration, Chandigarh organized a three day training programme on *'Sensitization of H.P. Police Officers Regarding New Criminal Laws, 2023'* from 16th to 18th December, 2024 in which 16 police officers were trained. The main objective of this training program was to sensitize the police officers on 'New Criminal Major Laws, 2023 particularly in the context of BNS : Crimes Against Women and Children; Provisions

related to Digital Evidence and Investigation under the New Laws and Arrest & Custody and Reforms in Investigation Process under BNSS, etc.

One day Workshop on 'Eliminating Caste Based Discrimination in Prisons' for Prison Officers on 16th January, 2025.

The Institute of Correctional Administration (ICA), Chandigarh organized a one day Workshop on ''Eliminating Caste Based Discrimination in Prisons' *for Prison Officers on 16th January, 2025 in which 40 prison officers from the States of Punjab, Haryana, Himachal Pradesh and Uttar Pradesh participated.* During this workshop, the latest directions following Supreme Court Judgment on Eliminating Caste-Based Discrimination in Prisons (Sukanya Shantha vs. UOI, 2023) and also the Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act, 1989 were broadly discussed' by Dr. K.P. Singh, IPS (Retd.) Former Director General of Prisons, Haryana.

One day Workshop on 'Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013' on 17th January, 2025 for Prison Officers.



The Institute of Correctional Administration (ICA), Chandigarh organized a one day Workshop on *'Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013'* on 17th January, 2025 for Prison Officers at ICA, Chandigarh. The aim of this Workshop was to sensitize the participants about the various provisions of the Sexual Harassment of Women at Workplace Act, 2013 and also Procedure & Mechanisms for dealing with cases of Sexual Harassment of Women at workplace. The course was attended by 40 prison officers of the rank of Assistant Superintendent to Suprintendent of Jails.

Five days Training programmes on 'Human Rights and Custodial Deaths & Custody Management in respect of Under trial / Prisoners' for Police Officers of Himachal Pradesh from 27th to 31st January, 2025 in ICA, Chandigarh



The Institute of Correctional Administration, Chandigarh organized a five day training programme on *'Human Rights and Custodial Deaths & Custody Management in respect of Under trial / Prisoners'* for Police Officers of Himachal Pradesh from 27th to 31st January, 2025 in ICA, Chandigarh. 17 participants (11 Police officers of the rank of Inspector to Assistant Sub Inspector of Police of H.P. Police Department) and 06 interns participated in this training programme. This course was designed to generate awareness among the police officers about the human rights legislation; sensitize the participants to the human rights of the under-privileged and weaker sections of society including the rights of women; make them aware of the human rights in custody and the working of Human Rights Commissions, media and other civilian oversights; to identify and sort out the problems in the implementation of human rights, particularly in the course of investigation and indicate ways and means to overcome them. Dr. A.K. Attri, Director, Government Medical College and Hospital, Sector 32, Chandigarh was the Chief Guest and Dr. K.P. Singh, IPS, Former D.G. Police, Haryana was the Guest of Honor during the Valedictory Function.

Conducting three Workshops on the theme of 'New Criminal Laws-2023' and 'Model Prison Act, 2023 with Model Prison Manual' exclusively for Prison Staff of Model Jail, Chandigarh



On the request of the Model Jail, UT, Chandigarh, the Institute of Correctional Administration, Chandigarh conducted three workshops of one day duration each i.e. two on *New Criminal Laws* and one on *Model Prison Act, 2023 with Model Prison Manual)* from 17th to 19th February, 2025 for Prison Staff of Model Jail, Chandigarh in which total 104 prison staff of Model Jail participated.

Two-day Workshop on 'Mental Health Issues and Suicide Prevention in Prisons' for Prison Officers



The Institute (ICA) also conducted two-days Workshop on the theme of *'Mental Health Issues and Suicide Prevention in Prisons'* on 24th and 25th February, 2025 for 35 prison officers of Punjab, Haryana and Himachal Pradesh. The aim of this Workshop was to provide introduction to mental health problems in prisons like stress, anxiety and depression and to raise awareness of suicide and to promote preventative measures with the aim to reduce the number of suicides in prisons.

<u>Visit of Prison Officers of APCA, Vellore, Tamil Nadu at ICA, Chandigarh on 22.2.2025.</u>



A batch of 42 trainee officers (including five women officers) of 32nd batch of Nine Month Basic Course along with a team leader - Dr. Beulah Emmanuel, Professor of Sociology and Social Work, Academy of Prisons and Correctional Administration (APCA), Vellore, Tamil Nadu visited the Institute of Correctional Administration, Chandigarh on 22nd February, 2025 so as to get exposure about the functions of ICA, Chandigarh. A useful exchange of ideas on Prison system took place.

Four days Course on 'Counselling Techniques for Correction' for Prison Officers



The Institute of Correctional Administration (ICA), Chandigarh conducted four days training programme on *'Counselling Techniques for Correction'* from 3rd to 6th March, 2025 for Prison Officers at ICA, Chandigarh in which 20 prison officers were trained. Correction implies individualized treatment and counseling skills are particularly important for prison officers to deal with mental health issues of prisoners.. Prison officers from the States of Punjab, Haryana and Rajasthan attended this training programme.

Two Workshops of each of two-days duration on 'New Criminal Laws-2023' for Chandigarh Prison Staff from 17 – 18 March and from 19 – 20 March, 2025 at ICA, Chandigarh.

The ICA, Chandigarh conducted two workshops each of two days duration on the theme of '*New Criminal Laws-2023'* for Model Jail Staff were conducted from 17 – 18 March and from 19 – 20 March, 2025 at ICA, Chandigarh. A total of 19 prison officers in each Workshop attended these two workshops.

Training Courses Conducted in ICA (2000-2024) Annual Record (January to December)

Year	No. of courses/ Workshops	Prison Officers	Police Officers	Medical Doctors	Paramilitary Officers	NOVs/ Others	Prison Inmates	Total
2000	20	157	213	-	-	-	-	370
2001	28	115	401	-	-	-	-	516
2002	40	273	513	-	-	-	-	786
2003	35	139	438	-	-	-	-	577
2004	34	203	416	-	18	-	-	637
2005	39	169	403	-	30	-	-	602
2006	36	142	507	-	-	-	-	649
2007	36	194	399	-	-	-	-	593
2008	33	201	274	-	-	-	-	475
2009	24	188	129	-	-	-	-	317
2010	30	245	303	22	-	-	-	570
2011	31	260	277	10	-	25	36	608
2012	29	265	197	17	-	167	-	646
2013	26	200	311	07	-	121	-	639
2014	22	381	209	03	-	101	-	694
2015	24	271	209	-	-	144	-	624
2016	38	198	250	-	-	398	-	846
2017	31	355	186	-	-	579	-	1120
2018	22	244	133	-	-	123	-	500
2019	25	450	161	-	-	45	275	931
2020	15	717	65	-	-	145	-	927
2021	13	702	14	-	-	05	-	721
2022	16	760		-	-	-	135	895
2023	19	342	23	-	-	27	-	392
2024	29	2192	74	-		69		2335
Total	**695**	**9364**	**6105**	**59**	**48**	**1948**	**446**	**17970**

Facilities at the Institute

- Committee Room
- Seminar Hall
- Officers' Lounge
- Library
- Hostels Rooms for Trainees and Guest Faculty
- Open Space (Ground)

The Institute has various facilities required for training of officers and allied prison related research projects. It is spread in over four acres of land. It has a Seminar-cum-Lecture Hall having a capacity of 50 persons; Committee Room having a capacity of 20 persons, a Lounge for officers, a library and 24 furnished hostel rooms with double occupancy at the Ground Floor, and a vacant plot for outdoor activities.

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